



NEWSLETTER

SECOND QUARTER 2026



Photo: San Fermin Solar Farm, Loiza, Puerto Rico.
CAMS performs O&M and AM services.

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About CAMS

At CAMS, our founding principle is to add value through superior management and operation of our clients' infrastructure assets.

Our mission is to create value for our customers through innovative management and operations services. We provide sustainable, value-added services for owners of infrastructure assets, including some of the largest financial institutions, independent power producers (IPPs), manufacturers, and private equity firms in the world.

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Photo: 2026 Compliance Summit attendees at King's Mountain Energy Center for a plant tour

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2026 Compliance Summit

In early June 2026, Charlotte, North Carolina became a hub for CAMS teams to come together, compare notes, challenge assumptions, and sharpen how we approach Environmental, Health, Safety, and Regulatory (“EHS&R”) across the fleet.

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2026 Compliance Summit (cont.)

More than 140 employees from CAMS' corporate office and over 40 facilities spent three days participating in sessions, sponsor discussions, and networking activities, followed by a bonus plant tour at King's Mountain Energy Center ("KMEC") for those who could stay an extra day.

This year's format kept things moving. Instead of a single technical track each day, attendees could choose from concurrent workshops, allowing them to dig into topics most relevant to their roles. The agenda also broadened to include renewable and battery storage assets, reflecting how our portfolio, and the conversations surrounding it, are evolving.

The Compliance Summit opened with remarks from CEO Joe Sutton, who framed CAMS' recent growth against the rising demands of data centers and a changing power generation landscape. From there, the tone shifted to working sessions and peer exchanges, with discussions continuing well beyond the meeting rooms. Even the evening events carried that momentum, blending networking with a more relaxed setting. Amid the technical sessions, individuals contributed to a meaningful initiative by writing cards to active-duty service members and retired veterans through the nonprofit Soldiers' Angels, which provides aid, comfort, and resources to veterans and their families.

Midweek, the vendor network took center stage, with CAMS Bluewire sponsoring a happy hour during an afternoon vendor networking session. Attendees connected with sponsors over drinks while discussing equipment and solutions to support our fleet. Since first introducing sponsors in 2025, their presence has expanded in both scale and impact, adding practical insight with professional presentations, critical discussions, and direct engagement with our site teams.



Photo: Jason O'Neal, VP of Human Resources, representing HR to speak at the 2026 Compliance Summit.



Photo: Attendees bond at the Tuesday Evening Social at Tap In.

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2026 Compliance Summit (cont.)

The Summit concluded on Friday, June 5th, with a guided tour of KMEC, organized by EHS Manager Daryl McCullough and conducted by Operations Lead Lucas Mello. This experience provided attendees with valuable insight into the operations of a high-performing facility and the opportunity to identify best practices applicable to their own plants.

We are already looking forward to next year's summit! Feel free to provide any thoughts, suggestions, or feedback to Sarah Jacobs (sjacobs@camstex.com).



Photo: Participants enjoy racing simulators during the social event at Tap In.



Photo: Attendees network with vendor sponsors



Photo: Attendees participating in sessions during the 2026 Compliance Summit.

Community Commitment at Temple



Photo: CAMS employees and CAMS 2026 interns visiting Temple Generation for a site visit.

Community involvement is an ongoing commitment that extends beyond day-to-day operations at the Temple Generation power plant. Throughout 2026, the plant team has continued to build meaningful partnerships and deliver tangible support to the greater Bell County, Texas area.

Plant staff members maintain active support for local organizations through targeted sponsorships and donations, including CASA of Bell and Coryell Counties, Family Promise of Bell County, and Belton Christian Youth Center. Most recently, the Temple staff partnered with Temple Children's Museum on a weekend-long event to raise funds and increase awareness for the organization's mission. The effort included a kickoff event with live music and dinner, followed by a community pickleball tournament the next day.

Temple Generation is also investing in future educational opportunities. Temple plant staff are exploring the development of an interactive exhibit at the Temple Children's Museum to help children learn how power is generated. That commitment extends to higher education through annual plant tours for engineering students from the University of Mary Hardin-Baylor. Team members, Andrew Collins (Reliability Engineer), Marselino Benites (Operations Manager), and Alex Wilson (Plant Manager) led the sessions, providing students with insights into thermodynamics, electrical and mechanical theory, and chemistry.

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Community Commitment at Temple (cont.)

Direct community engagement remains a core focus. During the holiday season, Temple staff fully funded all gift purchases for the City of Holland's Blue Santa program, ensuring local families received support. Temple Generation also maintains an ongoing relationship with Family Promise of Bell County, hosting monthly dinners to support families in the program.

Through sustained investment, educational outreach, and direct engagement, Temple Generation continues to strengthen its role as a trusted community partner.

The Temple Generation is comprised of two state-of-the-art, natural gas-fueled, combined-cycle power plants located in Temple, Texas. Combined, Temple 1 and Temple 2 produce approximately 1,500 MW. The plants are owned by BKV BPP Power, LLC, and operated by CAMS.



Photo: Temple Generation team members, left to right, Chandler Goode (Warehouse Manager), Scott Smith (Maintenance Manager), Alex Wilson (Plant Manager), and Marselino Benites (Operations Manager) participating in a fundraising Golf Tournament for CASA of Bell and Coryell Counties.



Photo: Mark Wilmoth (Business Manager) and Scott Smith (Maintenance Manager) hosting a dinner with local families at Family Promise of Bell County.



Photo: Gifts donated to the City of Holland's Blue Santa program for local children.

Affirmative Defense: Records Matter

By Isa Cordon, Environmental Intern



The withdrawal of EPA's 2023 Affirmative Defense Rule restores an important compliance protection for power plants and other industrial facilities. While the change reopens a valuable avenue for mitigating enforcement risk associated with unavoidable excess emissions events, it does not lessen the expectation of continuous compliance. Instead, it reinforces the need for rigorous operational controls, accurate monitoring, and comprehensive documentation.

Affirmative Defense allows a facility to seek relief from potential penalties when an emissions exceedance results from a sudden, unavoidable, and unforeseeable emergency that is promptly corrected and reported. However, the defense does not eliminate the violation itself. Instead, it provides a mechanism for demonstrating that penalties should not apply due to circumstances beyond the facility's control.

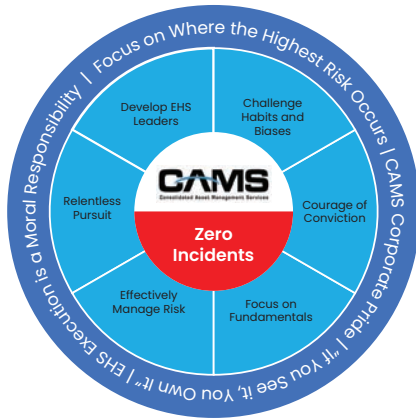
For the power generation sector, the significance of this change is substantial. Power plant operations routinely include events such as startup and shutdown activities, forced outages, and equipment malfunctions that challenge emission control systems despite prudent operation and maintenance practices. These events highlight the disconnect between the Clean Air Act's expectation of continuous compliance and the technical and operational realities of running a power plant. Although the restoration of Affirmative Defense provides facilities with flexible options when responding to unavoidable emissions events, the legal standard of continuous compliance remains in full force. Deviations from permit requirements at any time must be supported by credible, defensible evidence.

Effective use of Affirmative Defense depends on robust records, including detailed operational logs, accurate emissions-monitoring data, maintenance histories, event reports, and corrective action documentation. This type of high-quality evidence is critical for demonstrating that an exceedance resulted from an unavoidable circumstance rather than operator error or inadequate maintenance.

For CAMS, complete and defensible recordkeeping helps reduce compliance risk while supporting reliable operations, stronger environmental performance, and better-informed operating decisions across our fleet. CAMS's Operations Procedure OPO-002, "Environment over Production," states that, "Compliance with Environmental Law takes precedence over Production at CAMS. CAMS is committed to operating in an environmentally responsible manner and in compliance with all applicable environmental requirements." Affirmative Defense is not a substitute for permit compliance, but when paired with operational excellence and comprehensive documentation, it can serve as a safeguard for both environmental stewardship and reliable operations.

Celebrating Excellence in EHS Leadership

By Quadri Adeyemi, H&S Senior Advisor and Ximena Castaneda, H&S Specialist



At CAMS, the health and safety of our employees, contractors, customers, and communities is paramount. We are equally committed to respecting and protecting the environment in every aspect of how we conduct business. To achieve world-class results, CAMS has developed an EHS Vision and supporting strategies that guide how we implement, measure, and sustain strong EHS performance across our facilities.

In alignment with this vision, the 2026 recipients have focused their efforts on the relentless pursuit of hazard mitigation and the development of EHS leaders. Their commitment, guided by the six core pillars of the CAMS EHS Vision, has helped strengthen safety culture at their respective facilities and contributed to world-class EHS results. We are proud to announce our latest EHS Excellence Award recipients.

San Fermin Solar: Safety Performance Improvements



Photo: Picture taken at San Fermin Solar Farm, employees Luis Colón, Carmelito Suárez, Luis Rodríguez, Ricardo Rodríguez, and Site Manager Ramón Almodóvar García.

CAMS is proud to recognize San Fermin Solar. San Fermin Solar Farm, LLC, is a utility-scale solar and battery energy storage facility located between the municipalities of Loíza and Canóvanas, Puerto Rico, near the Río Grande de Loíza. Since Operations and Maintenance transitioned to CAMS in September 2022, San Fermin has undergone a significant transformation in its health and safety culture. Today, a team of five employees, including in-house landscaping personnel and O&M Technicians, actively integrate safety into daily operations and decision-making.

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Celebrating Excellence in EHS Leadership (cont.)

Throughout 2025, the site demonstrated measurable and sustainable improvements in safety performance. Proactive engagement increased substantially, with personnel actively participating in hazard recognition, submitting good catches, and maintaining strong accountability for safe work practices. Critical risks have been identified and mitigated, engineering and administrative controls have been strengthened, and site documentation, procedures, and safety signage have been expanded in Spanish to ensure accessibility for the entire workforce and contractors.

Under the leadership and commitment of Site Manager Ramón Almodóvar García, compliance activities are closely tracked and completed on schedule. The team has successfully reshaped expectations and behaviors, establishing safety as a core value that is clearly visible in planning, execution, and continuous improvement. San Fermin received its EHS Excellence Award in the first quarter of 2026.

Mike Petrovich: Commitment to Safety and Operational Excellence



Photo: Ben Vodila, CAMS Vice President of Health & Safety presents EHS Excellence Award to Mike Petrovich, Safety Manager at Conemaugh Generating.

CAMS is also proud to recognize Mike Petrovich, Safety Manager at Conemaugh Generating Station. Mike was honored with the EHS Excellence Award at the 2026 EHSR Summit in Charlotte, North Carolina, for his unwavering commitment to safety and operational excellence.

Mike has consistently demonstrated exceptional diligence by ensuring employee training is completed ahead of schedule, setting a strong benchmark for safety management best practices across CAMS. His thoroughness and attention to detail

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Celebrating Excellence in EHS Leadership (cont.)

ensured that documentation was well organized, accurate, and readily accessible during the annual site assessment. This level of preparedness enabled a seamless and efficient review process and reflects his strong understanding of regulatory compliance and industry standards.

Beyond recordkeeping, Mike's efforts demonstrate his commitment to fostering a strong culture of safety and accountability at the Conemaugh facility. He regularly teaches and coaches employees on the correct way to perform tasks, how to identify hazards in the field, and how to apply appropriate defensive measures to help keep everyone protected.

Mike's sustained excellence over the years has earned the trust and appreciation of his peers and the broader CAMS team. His dedication is a powerful example of how strong safety leadership, preparation, and attention to detail can drive continuous improvement and organizational success. Congratulations to Mike Petrovich on this outstanding achievement!

San Fermin and Mike join our previous EHS Excellence Award recipients:

2023

- South Bend Ethanol
+ Dean McDevitt and Rick Vondra

2024

- *Keys Energy Center*
- *Kyle Moone
Lightstone*
- *Marselino Benites
Temple*
- *Alex Barham
Oswego*

2025

- Hector Montano
NCAI
- Lauren Sparks
St. Charles
- Michael Oakley
Woodbridge
- Rob Ellis
Keys Midstream

CAMS EHS will continue to review our performance against this vision and focus our efforts on continuous improvement. CAMS Operations Managers are encouraged to review the performance of their respective facilities and identify individuals or teams that deserve recognition. If you have any questions or concerns about expectations or the CAMS EHS Vision in general, please contact us at safety@camstex.com, Vice President of Health & Safety [Ben Vodila \(bvodila@camstex.com\)](mailto:bvodila@camstex.com), or Vice President of Environmental [Derek Furstenwerth \(dfurstenwerth@camstex.com\)](mailto:dfurstenwerth@camstex.com).

NERC CIP: Low-Impact facility, High-impact Consequence

By Sebastian Scurlock, Jr. FERC/NERC Compliance Analyst, and
Vinny McKendree, Director, NERC/FERC CIP Compliance



The Shift in the Bulk Electric System

The Bulk Electric System is undergoing a significant paradigm shift. Historically, large coal and nuclear facilities carried much of the generation base and were subject to the strictest regulatory requirements. These sites typically included 24/7 on-site control rooms and operations groups, mature physical security programs, and robust electronic security protections.

Today, the generation mix is becoming more decentralized. Smaller, distributed, and often inverter-based resources (“IBRs”) are expanding the grid’s digital attack surface. Many of these sites are unmanned and rely on third-party telecommunications providers – entities outside the direct regulatory oversight of the Federal Energy Regulatory Commission (“FERC”) and the North American Electric Reliability Corporation (“NERC”) – to connect generation assets to control rooms and operators.

Emerging Cybersecurity Risks

This operating model creates new cybersecurity risks for the Bulk Electric System. Advanced persistent threats and sophisticated nation-state actors increasingly view decentralized assets as softer targets. If a threat actor disrupted a telecom carrier, the impact could simultaneously disconnect operators from multiple smaller generation facilities. A coordinated event of this nature could create a medium-impact level generation disturbance on the Bulk Electric System.

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NERC CIP: Low-Impact facility, High-impact Consequence (cont.)

Why Low-Impact Facilities Are Under Scrutiny

Many modern decentralized assets are classified as Critical Infrastructure Protection (“CIP”) low-impact facilities because of their relatively low generation output. As a result, they have traditionally operated under lighter regulatory obligations than larger generation facilities. However, as low-impact facilities increasingly contribute to the generation base load, FERC and NERC are focusing more closely on the vulnerabilities associated with these assets.

Acting within their existing sphere of influence, FERC and NERC appear to be moving toward tighter cybersecurity requirements for low-impact facilities. The goal is to reduce vulnerabilities, harden systems, and drive a stronger culture of cybersecurity across the evolving generation fleet.

The Regulatory Tidal Wave

On March 19, 2026, the FERC unanimously approved a series of aggressive new rules aimed at securing the modern grid. This regulatory push expands the enforcement scope of NERC CIP requirements into facilities previously classified as low-impact. Key milestones hitting registered entities include:

- **CIP-003-9 (Effective April 1, 2026):** *Mandates vendor remote access controls, and explicit incident response mechanisms for low-impact environments.*
- **CIP-003-11 (Effective July 1, 2029):** *To specify consistent and sustainable security management controls that establish responsibility and accountability to protect BES Cyber Systems (BCS) against compromise that could lead to misoperation or instability in the Bulk Electric System.*
- **CIP-012-2 (Effective July 1, 2026):** *Imposes strict protections on real-time operational data and control center communications moving over public or shared telecom networks.*
- **CIP-002-8 (Effective July 1, 2028):** *Introduces new, codified definitions to govern virtual machines, cloud-hosted control systems, and containerized workloads.*

The Bottom Line:

FERC and NERC are aggressively targeting cybersecurity gaps at low-impact facilities, backing their concerns with non-compliance penalties. Using the tools at their disposal, regulators are moving toward broader audit scopes, deeper assessments, and more rigorous standards. To protect assets from compromises and seamlessly satisfy evolving audit requirements, sites would be well advised to proactively deploy internal controls including multi-factor authentication methods, continuous network monitoring solutions, and firewall anomaly detection systems. For modern generation assets and co-ops, upgrading low-impact architecture closer to alignment with the medium-impact compliance standards is no longer optional; it is a mission-critical operational priority.

Compliance Summit Session Sparks Engagement

By Jake DeLisle, Health & Safety Specialist



Photo: CAMS 2026 Summit Health & Safety breakout session.

CAMS consistently demonstrates its commitment to protecting employees, contractors, customers, communities, and the environment, with our annual Compliance Summit highlighting this focus on EHS Excellence. Building on prior years, dedicated breakout sessions brought Plant Managers and EHS Managers together with the corporate Health & Safety team for open, informal discussion.

The Health & Safety breakout included Plant Managers, Plant EHS Managers, and senior leadership. Discussions centered on site-level challenges, emerging risks, and practical solutions. The sessions identified knowledge gaps, generated actionable ideas, and strengthened collaboration across facilities.

Key Topics:

- Transition from GPiLEARN to the HSI training platform, including training access, recordkeeping, and user support.
- Audiometric testing and OSHA's hearing conservation program.
- Core Occupational Medicine's process for handling injury cases, including reporting, tracking, documentation, and follow-up.
- Qualified Electrical Worker ("QEW") Program and expectations for QEW.
- Approaches for tracking electrical cord and hand tool inspections, including logs, labeling systems, digital tools, and field verification.

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Compliance Summit Session Sparks Engagement (cont.)

- Post-incident debriefing strategies, including lessons learned, and how shared learning can help prevent repeat events.
- OSHA's bloodborne pathogen program, including exposure control, work practices, PPE, training, and post-exposure response.

Engagement from site management was exceptional, with senior leadership reinforcing CAMS' focus on health and safety. The breakout sessions are already driving action across our sites. These peer exchanges continue to strengthen relationships and trust, which is crucial to sustaining our safety culture.

We look forward to building on this progress and sharing improvements driven by the insights and connections formed during the 2026 Compliance Summit. Thank you for making this year's Summit a success.

Path Forward

We are truly grateful to everyone who participated in our H&S Breakout Sessions. As we seek to provide world-class support to all our locations, we will continue to integrate the CAMS EHS Vision in all aspects of our corporate safety programs. Furthermore, due to the positive feedback on the extra time for H&S clarifications the sessions afforded, we will continue to incorporate this activity into future Compliance Summits.

If you have any questions or concerns about CAMS Health and Safety program, please contact Vice President of Health & Safety – [Ben Vodila \(bvodila@camstex.com\)](mailto:bvodila@camstex.com).



Photo: CAMS 2026 Summit Health & Safety breakout session

RMP Changes Proposed

By Hannah Naivar, Environmental Associate, and Lucian Hill, Environmental Director



In February, the U.S. Environmental Protection Agency (“EPA”) proposed revisions to the Risk Management Program (“RMP”) under Section 112(r) of the Clean Air Act that would scale back several provisions adopted under the 2024 RMP rule before many of those requirements take effect.¹ The public comment period closed on May 11, 2026, and EPA could finalize the rule before the end of 2026. Current RMP requirements remain in effect until a final rule is issued.

For most power generation facilities subject to RMP requirements, the proposed changes are expected to have minimal operational impact. The proposal primarily reduces certain administrative, documentation, and procedural requirements while leaving core process safety, emergency preparedness, and accident obligations unchanged.

One notable change relates to employee participation and emergency response exercises. The 2024 rule required more frequent and structured drills involving plant staff and additional documentation requirements. EPA is proposing to scale back or eliminate some of these elements, restoring more flexibility to operators in how they conduct training, drills, and internal coordination.

The proposal would also remove prescriptive requirements around power loss and natural hazards. The 2024 rule required facilities to formally evaluate scenarios such as loss of electrical supply, extreme weather, and similar conditions as discrete regulatory elements for the periodic plan review. For power generation assets, those issues are already addressed through design standards, reliability planning, and existing process

¹ EPA, Accidental Release Prevention Requirements: Risk Management Programs Under the Clean Air Act; Common Sense Approach to Chemical Accident Prevention, available at <https://www.federalregister.gov/documents/2026/02/24/2026-03633/accidental-release-prevention-requirements-risk-management-programs-under-the-clean-air-act-common>.

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RMP Changes Proposed (cont.)

hazard analyses. The proposed removal of these sections would reduce regulatory burden without affecting the safety of affected equipment at power plants.

Another potentially significant feature of the proposed rule is a revision to third-party audit requirements. The 2024 rule allowed audits to be triggered not only by an accidental release, but also by regulator determinations that conditions could lead to a release. The proposal would revert to the prior standard, requiring third-party audits only in response to accidental releases. This change would provide a more objective, event-based trigger for audits and reduce exposure to discretionary enforcement actions.

The proposed rule would also address public access to RMP information. Rather than requiring facilities to respond directly to individual information requests, EPA would rely on a centralized system that provides standardized data on regulated substances, safety information, and accident history. This would reduce administrative workload but would also limit facility control over how information is packaged and communicated.

This is a proposed rule, meaning there is no immediate change to current obligations. Existing RMP requirements remain in place, and compliance expectations will not change until the rule is finalized. Overall, the proposed revisions are expected to have limited direct impact on most power generation facilities as the changes focus largely on reducing administrative and procedural requirements rather than altering the underlying safety and risk management obligations that facilities already maintain through established compliance and operational programs.



NSPS Update: Subparts KKKKa, KKKK, and GG

By Sara Rojas, Environmental Associate & David John, Director, Environmental Services



On January 15, 2026, the U.S. Environmental Protection Agency (“EPA”) finalized changes to the submission requirements for certain air compliance reports under 40 CFR Part 60 as part of a broader revision to regulating combustion turbines. These updates affect facilities with stationary combustion turbines or stationary gas turbines regulated under New Source Performance Standards (“NSPS”) Subparts KKKK, KKKKa, and GG. While the underlying regulatory obligations remain unchanged, EPA has shifted several required submittals from paper or email delivery to mandatory electronic reporting through EPA’s Central Data Exchange (“CDX”).

EPA has updated how performance test results are submitted for certain combustion turbine units. Going forward, performance test reports, including applicable Relative Accuracy Test Audits (“RATAs”), must be submitted using EPA’s Electronic Reporting Tool (“ERT”). ERT is a standardized report-generation tool that compiles performance test data into an electronic format accepted by EPA. Once the report is generated, it is submitted through the Compliance and Emissions Data Reporting Interface (“CEDRI”), which is accessed via EPA’s CDX platform.

The timing for this transition depends on which NSPS subpart applies to the unit. For turbines regulated under NSPS Subparts KKKK and GG, electronic submission requirements apply to performance tests completed on or after **March 16, 2026**. In those cases, reports must be submitted electronically through CEDRI within 60 days following test completion. Turbines regulated under NSPS Subpart KKKKa are also subject to electronic performance test reporting requirements; however, these obligations took effect at the inception of KKKKa on January 15, 2026. In some cases, facilities (e.g., Part 75 sources) may need to submit the same performance test or RATA data through multiple systems (e.g., ECMPS and CEDRI), requiring coordination across multiple reporting programs.

EPA has also established a future deadline for other routine NSPS reports. Beginning **January 15, 2027** — or once the applicable CEDRI reporting template has been available for at least one year, whichever occurs later — all required semiannual and other routine NSPS reports under Subparts KKKK, KKKKa, and GG must be submitted electronically through CEDRI.

The intent of EPA’s changes is to standardize submittals, improve data consistency, and centralize compliance records across regulated sources. EPA has emphasized

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NSPS Update: Subparts KKKKa, KKKK, and GG (cont.)

that facilities are not being asked to collect new data or change how compliance is demonstrated. The transition applies only to how information is submitted, not what is reported. Facilities should also be aware that information submitted through CEDRI is generally made publicly available, and emissions data cannot be claimed as confidential business information under Clean Air Act Section 114.

Facilities should begin preparing now to ensure a smooth transition. This includes confirming NSPS applicability for affected units, verifying that CDX access is established with appropriate user roles, and coordinating with performance testing contractors to ensure future tests are prepared using ERT and submitted through CEDRI. Internal compliance procedures and reporting workflows should also be updated to reflect these electronic submission requirements and deadlines. Particular attention should be given to performance testing schedules to ensure reports are submitted within required timeframes, generally 60 days after test completion.

Facilities with questions regarding applicability, CDX access, reporting responsibilities, or upcoming reporting deadlines should contact their designated corporate environmental support representative for assistance.



Photo: CPV Three Rivers, a facility subject to NSPS KKKK, is located in Morris, Illinois. The facility's ownership is split equally among Osaka Gas USA, Concord Infrastructure Investments, Harrison Street, and Axiom Infrastructure. CAMS provides O&M services.

HR Corner

Global Cuisine Month



As part of its Earth Month activities, the CAMS Wellness Program hosted a three-part Global Wellness Catering Series, taking employees on a culinary journey through three of the world's renowned Blue Zones—regions celebrated for their high concentrations of people living long, healthy, and fulfilling lives.

The series combined wellness, sustainability, and cultural appreciation, highlighting how food traditions from around the world can inspire healthier everyday choices.

Photo: CAMS Corporate HR team attends the first week of Global Wellness Catering Series

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Cheers to our Summer Birthdays!

**HAPPY
BIRTHDAY**

Birthday wishes to our team members across fleet celebrating this July, August, and September!

We're grateful for everything you bring to CAMS, from your hard work and dedication to the positive energy you share with those around you. Wishing you a fantastic birthday and a year ahead filled with success, happiness, and memorable moments.

Global Cuisine Month (cont.)

CAMS Wellness Program hosted a three-part Global Wellness Catering Series, taking employees on a culinary journey through three of the world's renowned Blue Zones—regions celebrated for their high concentrations of people living long, healthy, and fulfilling lives. The series combined wellness, sustainability, and cultural appreciation, highlighting how food traditions from around the world can inspire healthier everyday choices.

The journey began with a Greek-inspired menu honoring Icaria, Greece, where fresh, seasonal ingredients and balanced meals are woven into daily life. Employees enjoyed dishes that reflected the island's approach to nourishment and well-being while learning about the role food plays in supporting longevity and vibrant health.



Photos: CAMS Corporate employees enjoy Greek-inspired catering in celebration of Global Cuisine Month

The second event featured Japanese-inspired bento boxes inspired by Okinawa, Japan, another well-known Blue Zone. The menu showcased nutrient-rich foods such as vegetables, legumes, and whole grains, emphasizing the value of simple, balanced eating habits that contribute to long-term wellness. The event also reinforced the connection between mindful food choices, sustainability, and overall well-being.



Photos: A selection of Japanese bento boxes highlighting Okinawan flavors

Global Cuisine Month (cont.)

To conclude the series and celebrate the end of Earth Month, CAMS hosted an Italian-inspired menu influenced by the traditions of Sardinia, Italy. Known for its emphasis on high-quality ingredients, including olive oil, whole grains, legumes, vegetables, and locally produced cheeses, Sardinian cuisine reflects a lifestyle centered on both nourishment and community. The final event highlighted the importance of slowing down, sharing meals, and fostering meaningful connections as part of a well-balanced life.

Throughout the series, employees had the opportunity to explore diverse cultures, discover healthy culinary traditions, and engage in conversations about wellness and sustainability. The Global Wellness Catering Series served as an engaging and memorable way to celebrate Earth Month while reinforcing CAMS' commitment to employee well-being, health education, and creating opportunities for connection: one mindful meal at a time.



Photos: Italian catering brings the taste of Italy to CAMS Corporate employees during Global Cuisine Month.

Succulent Bar: Growing Wellness, One Plant at a Time

As part of the CAMS Wellness Program, employees had the opportunity to take a break from their day and participate in a Succulent Bar pop-up event in partnership with Dirt Bag. Team members stopped by to create their own custom succulent arrangements, choosing from a variety of plants and containers to design something uniquely their own.

The event provided a simple yet meaningful opportunity for the teams at CAMS to recharge, reset, and focus on personal well-being!



Photos: Corporate employees take part in creating their own unique succulent arrangements.

CAMS Ping Pong Tournament

CAMS employees gathered for an afternoon of ping pong, lunch, and friendly competition at our Houston headquarters. Whether competing in the tournament or cheering from the sidelines, employees enjoyed the opportunity to connect with colleagues, show off their skills, and support one another.

Congratulations to our tournament champions, Brian Ivany and Jake Segoria, who took home top honors and earned some well-deserved bragging rights! Thank you to everyone who participated and helped make the event a fun reminder of the strong community and teamwork at CAMS.



Photos: Friendly competition takes center stage as employees participate in the CAMS Ping Pong Tournament.



Photo: Kings Mountain Energy Center, owned by Carolina Power Partners and managed by CAMS, is a 475 MW natural gas-fired power plant in North Carolina.

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