CAMS
Consolidated Asset Management Services

NEWSLETTER

FIRST QUARTER 2026

Photo: Linden Generating Station, Linden, NJ, is owned by Alpha Generation and CAMS performs O&M Services.

About CAMS

At CAMS, our founding principle is to add value through superior management and operation of our clients' infrastructure assets.

Our mission is to create value for our customers through innovative management and operations services. We provide sustainable, value-added services for owners of infrastructure assets, including some of the largest financial institutions, independent power producers (IPPs), manufacturers, and private equity firms in the world.

TABLE OF CONTENTS

EHS&R Corner

Photo: Danskammer Generating Staton, Newburgh, NY. Danskammer is a 491-MW combined-cycle natural gas-fired power plant owned by Tiger Infrastructure and operated and managed by CAMS.

NEWS INSIDE

After a very productive 2025, CAMS has carried strong momentum into 2026—advancing safety, environmental compliance, and operational excellence across the fleet, as reflected in this quarter's EHS&R updates. One example, featured on page 3, is Danskammer's continued commitment to the communities we serve.

EHS&R Department

Mona Johnson, P.E. | Executive VP, EHS&R

mjohnson@camstex.com

Derek Furstenwerth, P.E. | Sr. VP, Environmental

dfurstenwerth@camstex.com

Ben Vodila | VP, Health & Safety

bvodila@camstex.com

Matt Pacobit | VP, Regulatory Affairs

mpacobit@camstex.com

Danskammer's Commitment to Community

By Sue May, EHS Specialist and Sarah Jacobs, Environmental Associate

This past holiday season, employees at Danskammer Generating Station ("Danskammer"), located in Newburgh, NY, donated enough funds to provide Christmas gifts for nine children in the Marlboro School District. The children, aged 10 to 17, were thoughtfully identified by their respective schools. Danskammer employees ensured each child received wrapped gifts, including clothing, toys, and other holiday surprises.

New York, like many northeastern states, has experienced an incredibly harsh winter, marked by prolonged cold temperatures and heavy snowfall. During these conditions, access to warm winter clothing has been essential for children in the Marlboro School District. Danskammer, among many other facilities in the CAMS fleet, serves a critical role in supporting its community by maintaining a reliable electric grid during extreme weather events.

Across the northeast and nationwide, the CAMS fleet of power generation facilities worked tirelessly throughout Winter Storm Fern to power the communities they serve while continuing to give back through charitable efforts. We are deeply thankful for our dedicated employees, valued clients, and robust operational procedures that ensure reliability even in the most challenging and unpredictable circumstances.

Photo: Danskammer's Christmas 2025 Charitable Gift Donations

Finish Strong Campaign

By Lina Sylejmani, Health & Safety Associate

Photo: CAMS employees close a confined space after work was completed.

How Sharing Best Practices Led to Zero Recordables During the Holiday Season

As the final quarter of 2025 approached, CAMS Health & Safety emphasized the importance of maintaining heightened awareness against winter-related hazards. To support this effort, the department launched the "Finish Strong Campaign," a weekly initiative designed to promote safety and prevent incidents across the fleet. The campaign delivered practical, actionable best practices addressing common cold-weather risks, including topics such as "Slips, Trips, and Falls - Cold Weather," "Fast vs Slow Think," and "Line of Fire."

Each week, employees received concise, targeted guidance that encouraged mindfulness and proactive decision-making. For example, the "Slips, Trips, and Falls - Cold Weather" segment reminded staff to clear walkways, wear appropriate footwear, and remain alert on icy surfaces. Meanwhile, "Fast vs Slow Think" prompted employees to pause and assess situations carefully before acting, reducing the risk of impulsive errors. The "Line of Fire" topic focused on environmental awareness, ensuring that workers avoided unsafe positioning near moving equipment or hazardous areas.

The impact of the "Finish Strong Campaign" was clear. CAMS recorded **zero injuries** in both November and December, an especially notable achievement given that year-end operations typically present heightened risk due to holiday distractions and adverse weather conditions. Achieving this milestone during the holidays—when

(Continued next page)

Finish Strong Campaign (cont.)

routines are disrupted, and attention can waver—highlights the value of consistent communication, practical guidance, and effective implementation.

The efforts from the entire fleet not only safeguarded employees but also reinforced a culture of accountability and teamwork. By sharing best practices and keeping safety at the forefront during a challenging time of year, the fleet demonstrated that prevention is possible with the right tools and mindset. The "Finish Strong Campaign" stands as a model for effective risk management, proving that a united effort and timely reminders can make all the difference in achieving outstanding safety outcomes.

Moving forward, CAMS is about to enter another high risk period, with Spring Outages planned across the fleet between March and May. We are currently reviewing our historical 5 year injuries to communicate what activities have injured our employees in the past, and what mitigations would likely have prevented injuries. We will continue active communication across the fleet to ensure proper planning and mitigations are in place, keeping our employees safe while targeting our goal of Zero Incidents.

Photo: Employees reviewing conveyor safety operations.

Gas Turbine Regulatory Update

By Thomas Newhouse, Environmental Associate & Lucian Hill, Environmental Director

On January 15, 2026, the U.S. Environmental Protection Agency ("EPA") finalized a New Source Performance Standard ("NSPS") for Stationary Combustion Turbines and Stationary Gas Turbines, under 40 CFR Part 60, Subpart KKKKa ("KKKKa"). The rule became effective upon publication in the Federal Register and applies to combustion turbines with a base load heat input capacity of 10 MMBtu/hr or greater that are newly constructed, modified, or reconstructed after December 13, 2024, and reflects EPA's updated assessment of emission control technologies and operating practices within the power and industrial turbine sectors. Units subject to KKKKa are no longer regulated under NSPS Subpart GG or Subpart KKKK.

Subpart KKKKa restructures the former NSPS Subpart KKKK by setting NOx emission standards based on turbine size, utilization, and design efficiency. Turbines are categorized by size as Large (>850 MMBtu/hr), Medium (greater than 50 MMBtu/hr for new turbines and greater than 20 MMBtu/hr for modified or reconstructed turbines, up to 850 MMBtu/hr), and Small. Utilization is classified as high (>45 percent) or low (≤45 percent) based on a 12month capacity factor, generally distinguishing combined-cycle from simple-cycle operation. For certain large natural gas turbines, EPA further differentiates standards using manufacturer-rated design efficiency thresholds of high (≥38 percent) and low (<38 percent) on a higher heating value ("HHV") basis.

While Subpart KKKK generally relied on combustion controls to meet NOx standards, KKKKa establishes lower NOx limits for many turbines and, for certain large, high-utilization units, identifies selective catalytic reduction ("SCR") combined with combustion controls as the best system of emission reduction ("BSER"). KKKKa also applies emission standards at all times, including startup, shutdown, and malfunction conditions, providing greater regulatory clarity and consistency.

Sulfur dioxide ("SO_2") requirements remain largely unchanged. EPA continues to rely on a fuel-based compliance approach, with SO_2 compliance demonstrated through the use of low-sulfur fuels and fuel records rather than continuous exhaust monitoring.

Subpart KKKKa requires initial performance testing to demonstrate compliance with applicable NO_X standards, with limited exceptions for certain low-utilization or temporary units. After initial testing, owners and operators must demonstrate ongoing compliance through either continuous emissions or parameter monitoring systems, depending on turbine type. The rule also includes recordkeeping and reporting requirements, such as SO_2 fuel records and operating data used to calculate capacity factors. EPA also allows delayed testing for units with extended periods of non-operation.

(Continued next page)

Gas Turbine Regulatory Update (cont.)

EPA finalized a new temporary stationary combustion turbine subcategory under NSPS Subpart KKKKa for small and medium turbines (≤850 MMBtu/hr). Temporary status is limited to turbines located at a single site for no more than 24 consecutive months and cannot be extended by replacing one temporary unit with another. Temporary turbines may be used during outages or maintenance, and some portable turbines regulated as Title II nonroad engines may be excluded. These units are subject to a 25-ppm NO_X limit when firing natural gas and have reduced monitoring and reporting requirements if manufacturer certification and recent performance testing are documented.

Subpart KKKKa creates a more tailored, and in some cases more stringent, regulatory framework for new combustion turbines, particularly with respect to NO_X control. Early evaluation of turbine utilization, control technology, manufacturer efficiency, and monitoring strategies will be important to ensure compliance and avoid permitting delays. While existing units are generally unaffected unless modified or reconstructed, KKKKa will significantly influence new generation projects moving forward.

Photo: The Kings Mountain Energy Center combustion turbines are subject to 40 CFR Part 60 Subpart KKKK. Kings Mountain is owned by Carolina Power Partners, LLC and is operated and managed by CAMS.

Signage Improvements at Three Rivers

By Sara Rojas, Environmental Associate

At power generation facilities, where daily operations involve heavy equipment movement, chemical transport, and complex work zones, even small moments of confusion can introduce significant risks. Clear, easy-to-see signage is one of the most effective ways to improve safety, navigation, and awareness. Well-designed signs guide contractors to the correct entrances, identify critical equipment, and understand hazards, supporting a strong safety culture.

The recent signage enhancements at the CPV Three Rivers Energy Center ("Three Rivers") demonstrate a proactive commitment to effective site management and community partnership.

New Entry Signage for Incoming Trucks

In April 2025, the Facility installed new directional signage just past the security gate after visitors and vendors reported confusion about where to go when arriving. Many third-party drivers were unfamiliar with the site, which led to unnecessary traffic in active work areas.

The new signs guide all trucks to enter from one designated direction that aligns with unloading and work areas, improving traffic flow and safety. Additional signs on interior roads discourage through traffic across the plant. Together, these improvements reduce wrong turns, limit access to restricted areas, improve safety and efficiency, and enhance the professional appearance of the main entrance, demonstrating Three Rivers' commitment to proactive site management.

Signage Improvements at Three Rivers (cont.)

Hand-Painted Tank Labels by Local Artists

Three Rivers partnered with Midwest SignWorks, a local business, to create a clear and consistent tanklabeling system across the site. Completed on September 18, 2025, the project included hand-painting 18-inch lettering on every tank, creating a uniform and highly visible system that immediately supports day-to-day operations.

The large lettering is easy to read from a distance, helping operators during inspections, routine rounds, and emergency response. The durable industrial-grade paint lasts longer than decals or temporary labels. By standardizing label size, style, and placement, the facility also reduced the risk of tank misidentification and improved consistency across field operations.

Selecting local artists also strengthened the project's community ties, supporting local talent while enhancing the facility's appearance and professionalism. The result is signage that is both functional and visually appealing, enhancing safety, clarity, and the plant's relationship with the community.

These improvements offer a useful example for other facilities looking to improve on-site communication. In an industry where clear details protect people, effective signage remains one of the most valuable safety tools.

Three Rivers is a 1,250 MW natural gas–fueled combined-cycle facility located in Goose Lake Township in Grundy County, Illinois. The facility is owned by Competitive Power Ventures ("CPV") in partnership with Axium Infrastructure, Harrison Street, Concord Infrastructure Investments, and Osaka Gas, with CPV serving as the managing owner and CAMS providing Operations & Maintenance ("O&M") services.

Burlington: Innovation in Action

By Emily Orlando, Senior Environmental Associate

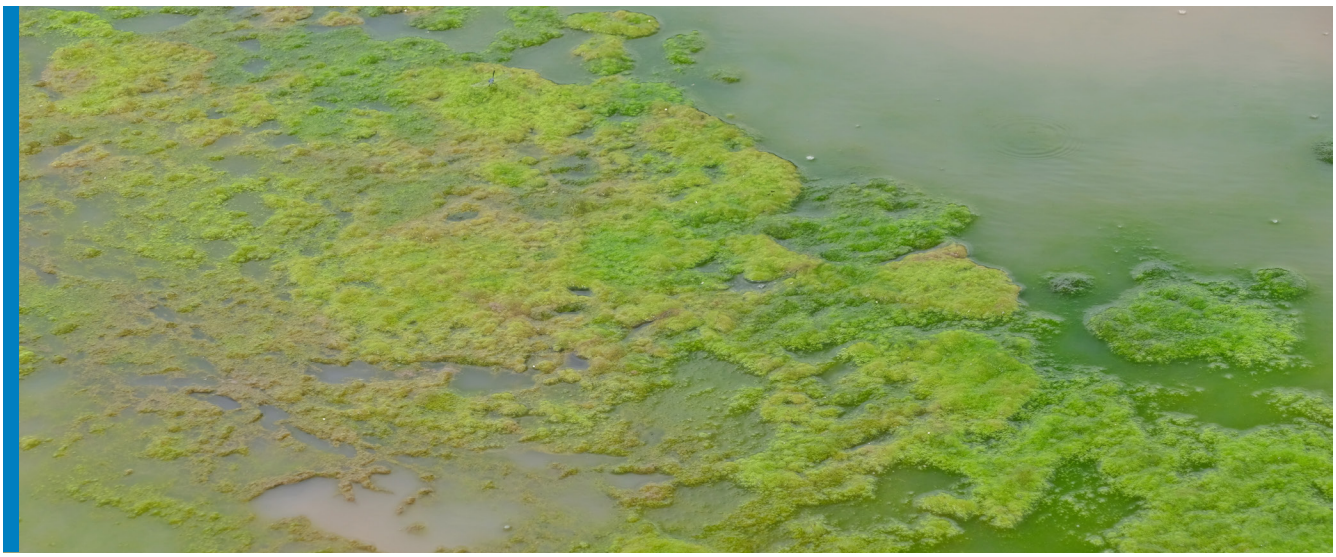


Photo: Representative algae blooms

The Burlington Generating Station, a 168-megawatt dual-fuel facility located in Burlington, New Jersey, consists of four simple-cycle turbines and has been experiencing excessive algae growth in its wastewater treatment plant's ("WTP") retention basins.

Algae blooms at Burlington have developed due to stagnant water in the WTP air heater wash, alternate, and chemical waste basins, which receive wastewater from the reverse osmosis system used to produce demineralized water for turbine water injection. Because the facility operates with a low capacity factor and most often in synchronous condensing mode, wastewater flows into the basin are minimal and intermittent. This limited flow allows water to stagnate, creating optimal conditions for algae growth. In addition, the elevated nutrient content, particularly phosphates and nitrates, from periodic cycling of municipal water further promotes algae proliferation. These algal blooms have resulted in increased levels of Chemical Oxygen Demand ("COD") and Total Suspended Solids ("TSS") in wastewater samples.

Burlington evaluated several options to address the algae growth and determined that installing a passive sunlight shading system over the basins would be the most cost-effective and environmentally friendly solution. The approach involves placing floating hexagonal "pucks" on the water surface to block sunlight, reducing algae growth by up to 95%. Similar systems have also been successfully used at other facilities to decrease water evaporation and odors.

Implementing passive shading would eliminate the need for additional chemical injection or treatment to control algae growth at Burlington and would not require

(Continued next page)

Burlington: Innovation in Action (cont.)

new permitting or permit modifications. This approach would reduce permitting time and costs, while minimizing environmental impacts and improving employee safety. The floating pucks are designed for a 25-year service life and include a 10-year warranty, enabling long-term use with no additional maintenance requirements following installation

Based on the combined benefits of passive shading, including reduced algae growth, low cost, no additional chemical controls, and minimal operation and maintenance requirements, passive shading was found to be the preferred option for algae control at the station. At an estimated cost of $2.38/square foot of coverage, Burlington has purchased this passive shading system and anticipates installation in Spring 2026.

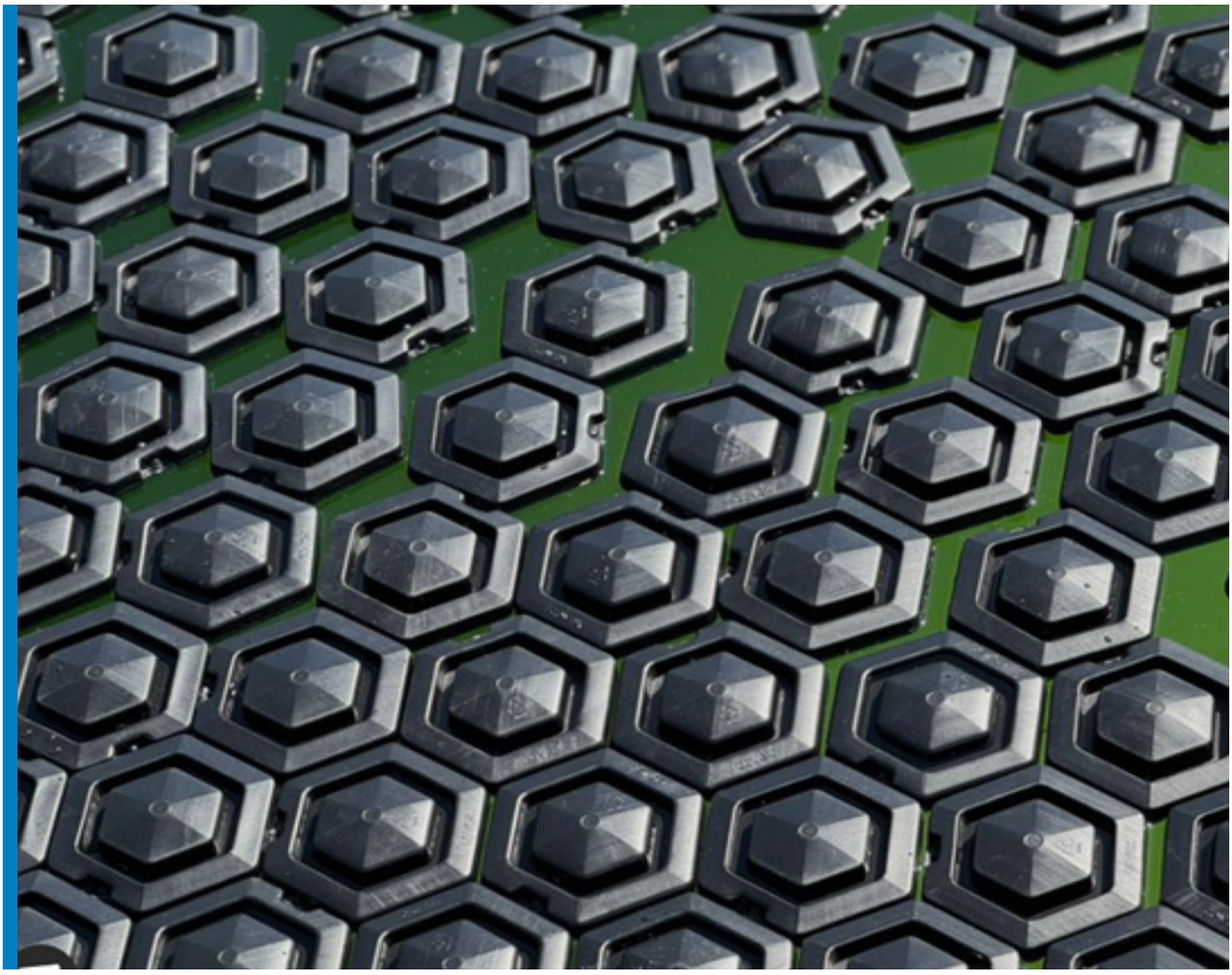


Photo: Representative floating pucks. © Covex Cover. Used for illustrative purposes. Source: https://www.covex-cover.com/

EHS Collaboration

By Sarah Jacobs, Environmental Associate

At CAMS, our compliance-focused facilities regularly share lessons learned, practical tools, and improvement initiatives across the fleet. Two sister 475-MW natural gas-fired combined cycle generation facilities, Middletown Energy Center ("MEC") in Middletown, Ohio, and Kings Mountain Energy Center ("KMEC") in Kings Mountain, North Carolina, illustrate this approach. To support the exchange of best practices, MEC EHS manager, Brad Stephenson, visited KMEC for a site visit led by KMEC EHS Manager Daryl McCullough. The visit sparked productive discussions on regulatory compliance, operations, and safety-focused innovations benefiting both sites.

Key Insights from Kings Mountain Energy Center

New to the EHS manager role after transitioning from operations in January 2025, Daryl found Brad's visit to KMEC particularly valuable and highlighted several key takeaways.

Waste Handling Best Practices

MEC shared strategies for managing waste streams effectively, emphasizing compliance and environmental stewardship. Brad maintains a robust waste management plan and has developed waste-specific monthly logs to ensure that waste accumulation areas are properly maintained and labeled with accurate, up-to-date information. Because these practices are common across facilities, Daryl was able to gather ideas for improving KMEC's waste management structure.

Operational Differences – Indoor vs. Outdoor Turbine Enclosures

The contrast between MEC's enclosed turbine configuration and KMEC's outdoor setup sparked discussions on how these design choices influence safety protocols and maintenance practices. Due to the harsh winter conditions in Ohio, MEC's indoor turbine enclosure is critical for its seasonal operations.

While North Carolina's milder winters do not necessitate a full enclosure, KMEC has implemented similar design measures, such as a wind wall enclosure on the upper mezzanine deck to protect critical components from the state's variable climate. Although the facilities use similar equipment, variations in site layout present unique challenges and opportunities for each location to identify enhancements that support reliable operations.

(Continued next page)

EHS Collaboration (cont.)

Photo: Middletown Energy Center – Enclosed turbine configuration

Training and Development Software

KMEC and MEC compared their use of shared training platforms, including GPI Learn, highlighting opportunities to strengthen EHS training. Drawing on his experience, Brad shared practical tips with Daryl and provided hands-on support to help KMEC activate and better utilize training tools that had previously gone unused.

Takeaways from Middletown Energy Center

Brad also returned with many observations and lessons learned after gaining insight into Daryl's organizational approach and the implementation of on-site procedures

Fuel Flow Meter Innovations

MEC gained firsthand exposure to KMEC's transition to an orifice-style fuel flow meter that allows internal calibrations. Understanding KMEC's technician-led process provides a roadmap for potential future upgrades, on ongoing topic of discussion as both facilities have faced equipment challenges over the past year.

Space Optimization and Storage Solutions

KMEC's two-story equipment and parts storage area demonstrated effective use of vertical space to increase storage capacity. The adjacent auxiliary boiler shed further

(Continued next page)

EHS Collaboration (cont.)

highlighted efficient space utilization by housing frequently used equipment for quick access. Following a major outage in 2025, these practices have informed Brad's ongoing efforts to improve storage efficiency at MEC.

Photo: Kings Mountain Energy Center – Two-Story Equipment and Parts Storage Area

Infrastructure Improvements

Both sites have faced issues with broken concrete pads over cable trays in the duct burner regulator area, as the tray intersects with the main plant road. Brad noted KMEC's installation of protective bollards and has already implemented similar measures to enhance durability and safety. Facility enhancements like this promote workplace safety and overall equipment reliability.

Photo: Kings Mountain Energy Center – Protective Bollards on Concrete Pads

(Continued next page)

EHS Collaboration (cont.)

Inter-Site Collaboration

The visit reinforced the importance of maintaining strong relationships between sister plants. With shared inventories and interchangeable parts, collaboration continues to deliver operational resilience and cost savings.

Looking Ahead

Through shared lessons learned and innovative problem-solving, this exchange demonstrates how collaboration strengthens safety, compliance, operational excellence, and the relationships that make our fleet stronger.

Kings Mountain Energy Center and Middletown Energy Center are each 475-MW natural gas-fired combined cycle generation facilities located in Kings Mountain, North Carolina, and Middletown, Ohio, respectively. KMEC is owned by Carolina Power Partners, LLC, and is both operated and managed by CAMS. MEC is owned by Ohio Power Partners, LLC, and is operated by CAMS and managed by AlphaGen.

Photo: Middletown Energy Center

Photo: Kings Mountain Energy Center

Gavin: One Year of Zero Incidents

By Quadri Adeyemi, Health & Safety Senior Advisor

Photo: More than 250 employees and contractors enjoy a celebratory lunch to recognize the collective effort that supported strong safety performance during their 2025 outage. Gavin is owned by Energy Capital Partners, operated by CAMS, and managed by Kindle Energy.

How Focus on Fundamentals Led to Zero Recordables over 365 Days

Over the past year, the Gavin Generation Leadership Team reinforced the expectation of Safety over Production and renewed focus on the CAMS goal of zero incidents. The site strengthened key Human Performance Improvement ("HPI") practices—high-quality pre-job briefs, a strong questioning attitude, and increased leadership field presence—while enhancing hazard recognition training and emphasizing Stop Work Authority. Management and union leadership also launched joint field walkdowns to identify hazards early, increase visibility, and drive practical improvements in common work areas.

Gavin Generation also strengthened its event learning process. Root cause analyses of incidents and near misses clarified causal factors, supported trend reviews, and helped ensure timely completion of corrective actions. The site wide PPE hazard assessment was reviewed to systematically evaluate hazards and confirm required protective measures, keeping risk awareness central to every task. The result, 365 consecutive days (approximately 480,000 man-hours) with zero recordable incidents, reflects strong leadership, teamwork, and disciplined adherence to safe work practices.

This exceptional milestone was recognized at a February All Hands meeting, where safety led the agenda, and the team received a standing ovation. Employees were also informed that they will receive Gavin Generation jackets to commemorate the accomplishment and recognize their continued commitment to a safe, responsible work environment.

Looking ahead, we will continue building on this momentum, strengthening our safety culture, supporting one another in the field, and delivering another year of consistent, safe performance.

Operational Excellence at Linden

By Sean Wessel, Linden Plant Manager

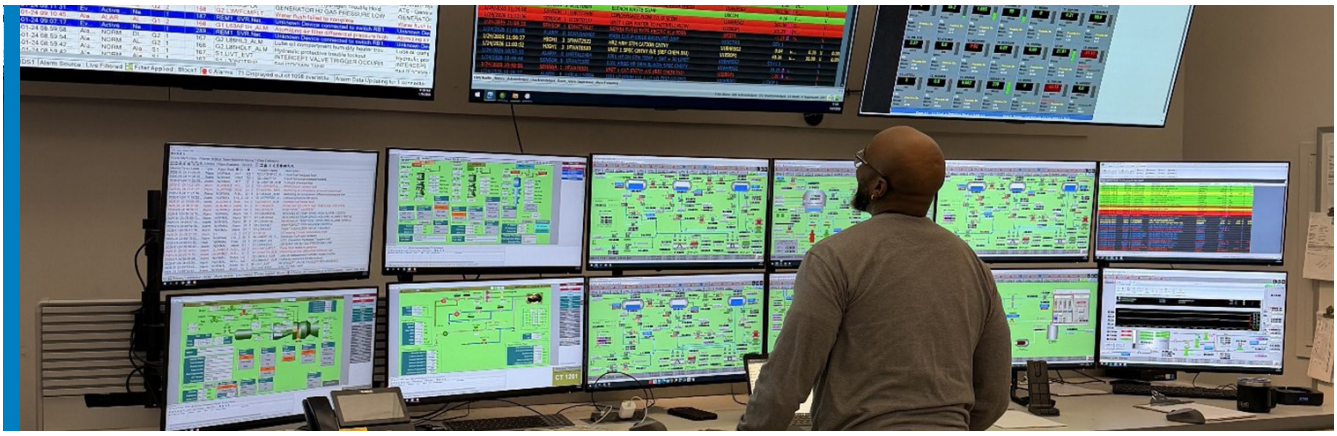


Photo: Earl McLean, Linden Control Room Operator, at the Block 1 Control Room Workstation.

The Linden Generation team recently completed a comprehensive upgrade to the control room, SOS office, and adjacent hallway, an effort accomplished by close collaboration between the Operations and Maintenance departments from concept through completion. The result is a modernized, functional workspace designed to support both day-to-day operations and long-term needs.

From early layout reviews to final furniture placement, each decision was guided by practicality, comfort and professionalism. Details such as paint colors and hallway lockers were thoughtfully considered, reflecting the team's shared commitment to creating a space that truly works for the people who use it every day.

Early Improvements

Before the fall maintenance outage and the DCS upgrade began, the team focused on refreshing the hallway and SOS office. The hallway was fully stripped and repainted, outfitted with new lighting, and equipped with new lockers for all Operations personnel. These additions not only improved appearance but also helped free up valuable space in operational areas. In the SOS office, furniture was removed to allow for painting, floor stripping and waxing, and lighting upgrades. The space was then completed with new, modern furniture, resulting in a cleaner, more organized, and more functional work environment.

Control Room Transformation

In the months leading up to the outage, the Maintenance Department played a critical role by running new wire to support the upgraded DCS system. Once the outage began, work in the control room progressed rapidly. The room was dismantled at the start of the outage, followed by the installation of new flooring. Operations personnel

(Continued next page)

Operational Excellence at Linden (cont.)

stepped in shift by shift, spackling and painting walls, cleaning lighting fixtures, and assisting with monitor mounting and setup. Once the new control room furniture arrived, the team completed the space by installing whiteboards, tagging printers, radio bases, and other essential operational equipment.

The redesigned control room delivers meaningful improvements for both operators and technicians. New ergonomic workstations feature adjustable heights, allowing operators to sit or stand as needed and reducing strain during long shifts. Clearer pathways and improved access to wire trays and monitor connections make maintenance tasks more efficient.

Monitor upgrades include larger DCS alarm, Mark VI alarm, and Continuous Emissions Monitoring ("CEM") displays that are visible from anywhere in the room, improving situational awareness and communication. The openconcept layout encourages collaboration, with a central conference table that serves as a hub for shift toolbox meetings, tagging job briefings, team lunches, and everyday discussions. Moving lockers to the hallway also opened up valuable space in the control room, improving the organization of training materials and tagging equipment.

Positive Impact on Team

Feedback from the Operations department has been overwhelmingly positive. Operators have shared a renewed sense of pride in their workspace and appreciation for leadership's investment in improvements that directly support their daily work. The upgraded environment reinforces professionalism while making the control room a more comfortable and effective place to operate.

Looking Ahead

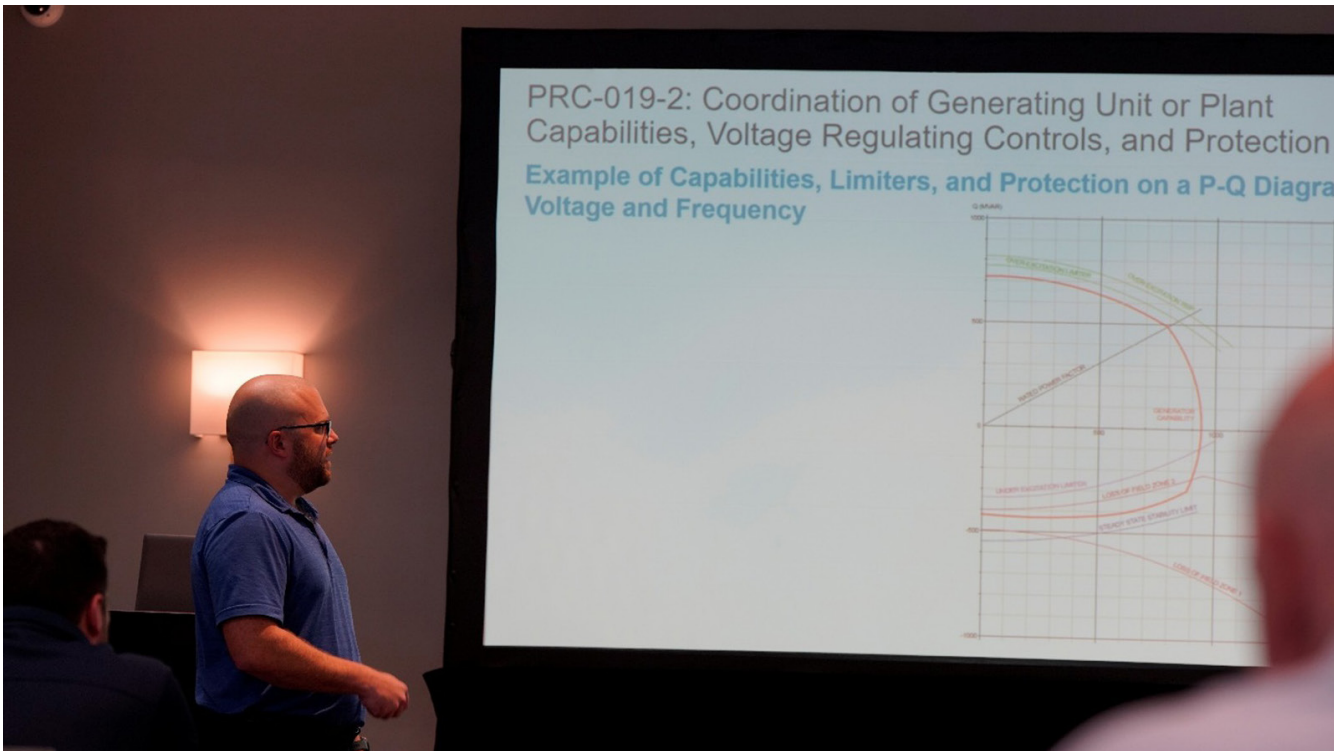
While the renovation is complete, the space will continue to evolve. The team is already brainstorming ways to improve efficiency and workflow as everyone adapts to the new systems and layout. The upgrades have made an immediate difference and will continue to do so well into the future.

Special Recognition

A tremendous amount of credit goes to Tim Wall and Jamil Sutton for their exceptional dedication throughout the project. Their planning, coordination, installation work, and problem-solving were instrumental to the project's success. Their leadership and commitment truly carried the effort, and the department's appreciation for their work cannot be overstated.

NERC Standard by Standard Course

By Brandon Seiler, NERC Associate



CAMS NERC hosted a three-day training session at Tremont House in Galveston, Texas the week of February 16th. Site management and NERC subject matter experts from CIP Medium Impact facilities attended the training sessions including personnel from Danskammer, GenConn, Middletown, New Haven, Oswego, Keystone, Conemaugh, and CAMS ROC. These collaborative in-person training sessions included a day to discuss CIP Medium Impact compliance, a day covering each NERC O&P Standard in depth, and a half-day to further introduce and discuss the AssurX NERC compliance software, which is being implemented incrementally in 2026.

The training week kicked off on Tuesday with spirited discussions on compliance with CIP Medium Impact Standards led by members of the CAMS NERC CIP team, Vinny McKendree – Director, and Greg Scholes – Senior NERC CIP Compliance Analyst. Approaches to CIP Medium compliance and challenges related to the CIP Medium Standards were the focus of the discussions. Site management and site NERC subject matter experts offered insight into site-specific situations they encounter and shared their experience with peers who also deal with similar situations related to the complex CIP Medium Impact compliance requirements.

Day two of the training week was reserved for the CAMS NERC Standard by Standard class, during which the CAMS NERC team presented on each applicable NERC O&P

(Continued next page)

NERC Standard by Standard Course (cont.)

Standard in detail. The intricacies of each NERC Requirement were discussed with site subject-matter experts attending, and examples of appropriate compliance evidence were presented. Methods of compliance, best practices implemented, interpretations, and the challenges associated with remaining compliant with numerous NERC requirements led to a collaborative and informative training session. The change in the NERC audit landscape and regional-specific requirements were also a main focus of the discussion, as the sites attending encounter additional compliance requirements in PJM, ISO-NE, and NYISO.

The final day of this week's training consisted of a fourhour, handson user session conducted in the AssurX NERC compliance platform. During the session, attendees learned that the Phase 1 implementation plan focuses on transitioning all GenSuite NERC tasks into AssurX and uploading each site's NERC procedures, policies, and plans. Once this information is fully integrated, AssurX will automatically collect compliance evidence through recurring tasks, maintain document control of NERC procedures, and track changes over time. Participants were given the opportunity to perform the three primary tasks that site users will execute during the Phase 1 rollout. The session was led by Jay Langley, CAMS NERC Manager, who is responsible for the design, implementation, and oversight of the NERC team's compliance tool strategy. The NERC team will continue rolling out Phase 1 across the CAMS fleet throughout the first few months of 2026. As of midFebruary, nearly 20 sites are already live in AssurX, with 3–5 additional sites being added each week. Participants practiced task completion using detailed User Guides. This handson approach allowed them to perform the same activities they previously completed in GenSuite, supporting a smoother transition into AssurX and helping build user fluency in the system. Attendees were also provided a tour of the AssurX SharePoint site, which houses training materials, recorded sessions, and user documentation. Users were informed of the upcoming Phase 2 scope, which includes CIP Medium Impact and PRC005 functionality planned for rollout beginning Q2 2026. Because AssurX offers enhanced capability and complexity compared to legacy tools, a learning curve is expected. This training was especially valuable for participants whose sites do not yet have fully loaded data, as they were still able to interact with live examples and complete all three primary user tasks.

To support users across the fleet, the NERC team offers:

- Tuesday AssurX User Training Sessions (Teams Meetings)
- Thursday AssurX Question & Answer Sessions (Biweekly Teams Meetings)

For questions about AssurX or to request access to upcoming AssurX Teams training sessions, please contact: Jay Langley (jlangley@camstex.com).

(Continued next page)

NERC Standard by Standard Course (cont.)

This multiple day training week turned out to be a great success with many beneficial discussions throughout the week. Jay will continue expediting the AssurX implementation and we look forward to the fully implemented product. There will be more CAMS NERC Standard by Standard classes upcoming so please reach out to your CAMS NERC representative if you would like to attend an upcoming class. Special thanks to Dylan Daniels of the CAMS NERC team for organizing the events and the accommodations for all attendees.

FAST FACTS

1. CAMS NERC CIP Medium Training Feb 17, 2026
2. CAMS NERC Standard by Standard Class Feb 18, 2026
3. CAMS NERC AssurX In Person Training Feb 19, 2026
4. Tremont House Galveston, Texas

Attendees: Danskammer, New Haven, Middletown, Devon, Cos Cob, Oswego, KeyCon, Risk Work, CAMS ROC

CAMS NERC Team: Vinny, Jay, Greg, David, Matt, Kyle, Dylan, Brandon

HR Corner

Recruiting Update

CAMS continues to grow and strengthen its workforce across the U.S., with strong momentum in our recruiting efforts.

- Nearly 70% more applicants expressed interest in CAMS roles, reflecting our strong employer brand and expanding footprint.
- Greater hiring efficiency, with more positions filled directly by our internal recruiting team, reducing reliance on external agencies.
- More opportunities than ever, as CAMS supported a growing number of open roles tied to business expansion and increased demand.

We're proud of our continued growth and the talented individuals joining the CAMS team.

NEWS INSIDE

Cheers to our Spring Birthdays!

Birthday wishes to our team members across fleet celebrating this April, May, and June!

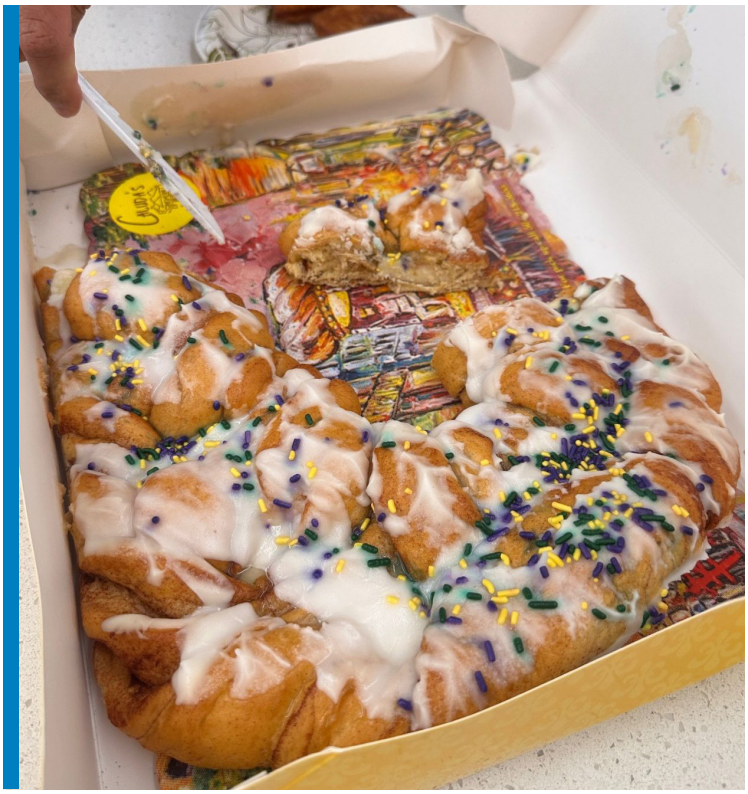
Your hard work, dedication, and positive contributions continue to make CAMS a great place to be. We truly appreciate everything you do and wish you a great year ahead, both personally and professionally.

Go Texan Day Employee Event

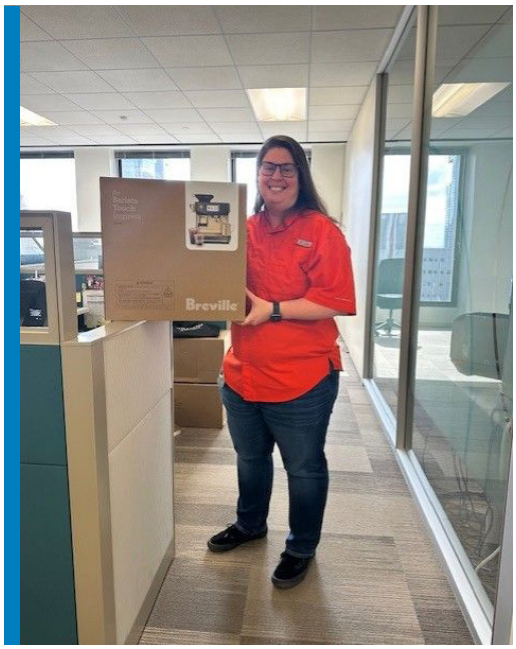
CAMS Rodeo Roundup brought the team together for a festive celebration featuring a Best Cowboy and Cowgirl Outfit competition, Sparky Rodeo trivia, and a variety of food and refreshments. From creative attire to spirited competition and good conversation, the event reflected the pride and enthusiasm of Go Texan Day while highlighting our team's strong sense of community and engagement.

Mardi Gras Celebration

CAMS celebrated Mardi Gras by bringing the flavors of New Orleans to the office as part of our ongoing Wellness Program. Employees enjoyed fresh beignets and a festive King Cake gathering to mark the occasion. In addition to the treats, a raffle was held featuring a Ninja Creami Deluxe prize. Thank you to everyone who participated and helped make the celebration an enjoyable opportunity to connect and celebrate together!



CAMS Go Green on St. Patrick's Day



CAMS employees celebrated St. Patrick's Day by embracing the spirit of the holiday while supporting healthy habits through the CAMS Wellness Program.

The corporate office hosted a DIY salad bar, giving employees the opportunity to build fresh, nutritious meals while enjoying time together and strengthening team connections.

In addition to the wellness-focused activity, several raffle giveaways were held featuring exciting prizes for lucky winners. Thank you to everyone who participated in the celebration, and congratulations to those who won during the raffles.

Heart Healthy Valentine's Day

In recognition of Valentine's Day, CAMS focused on promoting heart health through its Wellness Program. Corporate employees enjoyed Valentine's-themed charcuterie cups and participated in the Let the Beat Go On webinar, which highlighted practical and sustainable ways to support heart health both now and in the future.

CAMS
Consolidated Asset Management Services

NEWSLETTER

FIRST QUARTER 2026

Consolidated Asset Management Services

info@camstex.com

910 Louisiana Street, Suite 2400

Houston, TX 77002