

EHS&R Newsletter

FIRST QUARTER 2023



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CAMS Garners 2023 ESG Investing Award

By Melissa Kinsella, Director, Corporate Marketing

Communications & Administration

In recognition of CAMS' dedication to addressing the latest ESG challenges, CAMS was recently recognized as having the Best Corporate Sustainability Strategy for a Vendor as part of the 2023 ESG Investing Awards. The ESG Investing Awards are the only awards devoted to assessing and evaluating the best companies involved in all areas of ESG investing across the globe.

Since its founding in 2007, CAMS has demonstrated a commitment to conserving resources, implementing operational efficiencies, championing safe and environmentally compliant operations. Our ESG strategy includes support of clean energy infrastructure, reliable grid operations, and measured progress toward a low-carbon future.

In 2021, we began documenting our ESG achievements in quarterly reports that highlighted our contributions to clients, communities, and the environment. This year, we will publish our first full Annual ESG Report covering our 2022 activities.

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CAMS Garners 2023 ESG Investing Award (cont.)

"We are honored to receive the ESG Investing Award for Best Corporate Sustainability Strategy," said Mona Johnson, president of CAMS eSPARC and executive vice president of CAMS Environmental, Health, Safety and Regulatory. "CAMS' resilient, sustainability-focused management processes deliver tangible results for our clients. We see first-hand the benefits sustainable practices can have on operational excellence, financial performance, safety, community relations and the environment."

CAMS ESG Reporting

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In 2021, we took an important step by formalizing our approach to communicating CAMS' many ESG achievements through ESG reporting. The quarterly ESG reports illustrates the many ways in which ESG is embedded in the CAMS culture, including our efforts to serve through the collaborative interaction of our corporate leadership team and operations workforce.



CAMS' resilient, sustainability-focused management processes deliver tangible results for our clients.

-Mona Johnson, President, eSPARC, Executive Vice President, CAMS EHS&R-

Environmental Compliance During Power Grid Emergencies

By Derek Furstenwerth, Senior Vice President, Environmental Services



Extreme weather events, as recently observed, can cause energy emergencies locally and across the country due to shortages in power supply. During these situations, CAMS facilities may be faced with difficult operational decisions that are complicated by conflicting guidance from the regulatory authorities that oversee emissions compliance and grid reliability.

CAMS is committed to the principle that we operate our facilities in compliance at all times. That principle can be challenged during a power grid emergency when a grid operator determines that the reliability of the electric grid may be endangered during extreme heat or cold periods. At such times, the grid operator may call upon power plants to operate to support grid reliability and the public welfare, even if the facility is unable to comply with environmental limitations. In certain very limited circumstances, this may be the most appropriate course of action.



The Clean Air Act (CAA) is the primary U.S. law regulating air emissions from industrial sources. The CAA gives EPA the authority to regulate air emissions, which is accomplished through a federalism framework, i.e., states meet or exceed federal standards for regulating air emissions and are responsible for enforcing those standards and regulations. In practice, this means that our compliance obligations are to a state or local environmental regulatory agency. In general, the CAA does not provide exemptions for operating outside of emissions limits, and operating in compliance with these limits at all times is a CAMS core value.

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Environmental Compliance During Power Grid Emergencies (cont.)

The Federal Power Act (FPA) is the primary U.S. law governing the wholesale transmission and sale of electric power. This authority is carried out by the Federal Energy Regulatory Commission (FERC), an agency of the Department of Energy (DOE). Under the FPA, the DOE has the authority to order power plants to operate to support grid reliability in times when that reliability is threatened. This authority is expressed in Chapter 202(c) of the FPA and is commonly referred to as a "202(c) Order." This authority can effectively be transferred by DOE to regional transmission organizations (RTO) or independent system operators (ISO) in times of emergency, effectively allowing such organizations to order power plants to operate during a grid emergency, regardless of limitations, applicable environmental such as limits.



Electricity is a vital resource for hospitals and other critical services and is necessary to provide heating, air conditioning, refrigeration, lighting, and other services essential to people's well-being. As a result, when grid reliability is threatened, public safety is threatened. As power plant operators, we play an indispensable role in maintaining grid reliability, and when reliability is threatened, we must make every available effort to support grid reliability. At the same time, we must always operate in compliance with emission limits.



When our plants are ordered to operate to maintain grid reliability, and we have expended every available effort to comply with environmental limits and are still unable to do so, we may decide to continue operating for a limited period of time despite being out of compliance. This is appropriate only to the extent that specific generating units are identified as necessary by the ISO or RTO. The magnitude and duration of emissions during such emergency events must be minimized to the maximum extent possible consistent with supporting grid reliability. CAMS believes this is the responsible course of action during grid emergencies, reflecting our operating policy in such circumstances.

To be clear, plant managers are not authorized to make decisions about operating out of compliance in isolation. These decisions will be made by CAMS Operations or Asset Management leadership, as appropriate, and in conjunction with owners, asset managers, and O&M providers for each facility. To the extent possible, guidance will be provided in advance of extreme weather events. More detailed guidance about the implementation of this policy will be provided directly to our facilities.

CAMS NERC Standards Training Class

By Kyle Morgan, Manager, Regulatory



CAMS Corporate Regulatory team hosted a NERC Standardby-Standard class in the Houston office on March Participants included 8 representatives from Gavin, Devon. and Sewaren. This day-long training is offered periodically to our CAMS facilities and covers all NERC Reliability Standards currently applicable to our facilities, as well as a review of upcoming new and revised standards.

Attendees of the class learn the background and reasons for why we have the various NERC Standards: what actions are necessary to comply with the standards; our recommended best practices to ensure compliance is achieved; and what evidence needs to be retained to prove compliance. The class promotes active participation and creates an open learning environment by welcoming all questions and providing further explanations to address all concerns. Participants gain a deeper understanding of each Reliability Standard and what is required for them to comply.

Some of the key benefits are the small class sizes and the mix of personnel from different Attendees gain facilities. valuable insight into how other facilities operate and comply with the NERC Standards, which they can use to help improve their compliance And by limiting program. the class size to roughly ten people, attendees are able to have conversations on facilityspecific concerns as we work through the list of applicable NERC Standards. Our most recent training had numerous beneficial discussions.

CAMS offers three to four NERC Standard-by-Standard class sessions each year and asks representatives from each facility to attend at least one class session every two years. If someone is interested in attending, but the current session is full, they will get priority placement for the next session. We sometimes host Standard-by-Standard the class as an additional day included with the yearly CAMS Compliance Summit. Still. we encourage participation in one of the smaller sessions for participants to get the advantages of in-depth knowledge of each standard. a better understanding of the recommended best practices, and the sharing of more site-specific concerns and discussions. While the exact date has not been set for the next training session, we anticipate there will be sessions both this summer and fall. Please contact your CAMS representative if you are interested in attending.





Compliance Update: ECMPS 2.0 Re-engineering Effort

By Patrick Blanchard, Senior Director, Environmental Services



The Emissions Collection and Monitoring Plan System (ECMPS) is a desktop application used by the Clean Air Markets Division of the EPA to collect air emissions and related data to comply with the Acid Rain Program, Cross-State Air Pollution Rule (CSAPR), and the Mercury and Air Toxics Standards (MATS).

The ECMP system has been in place since 2009, and Clean Air Markets Division (CAMD) is undertaking a multistep process to update the CAMD Business System (CBS) suite of applications and websites to increase security and improve the accessibility of reported data to the public. The re-engineered ECMPS is a web-based application being referred to as ECMPS 2.0 that will replace the current desktop ECMPS software. Affected sources will have to make enabling modifications to their facility Data Acquisition and Handling Systems (DAHS) software prior to the submission of first quarter

2024 emissions data.

Beginning with the first quarter of 2024, Emissions Data Reports (EDR) reports generated by a facility's DAHS will require the usage of JavaScript Object Notation (JSON) reporting format. Additionally, ECMPS 2.0 will require some reporting format changes to certain QA/ QC tests at coal-fired power plants subject to the MATS rule.

EPA will continue beta testing of ECMPS 2.0 with emission reporters, software vendors, and consultants through 2023 and will provide users additional information on the necessary DAHS changes later this year. In the meantime, facilities should contact their DAHS provider for specific information on their implementation process and timing. For further information, please contact Pat Yough at pyough@camsops.com or review EPA's ECMPS site for latest updates.

Montville Exemplifies CAMS EHS&R Values

By Mark Fisher, Environmental Associate



Montville Power is an approximately 480 MW plant located in Uncasville, CT, with two boilers and two diesel generators. One of the boilers (Unit 5) can operate on No. 6 oil or natural gas, and the other boiler (Unit 6) fires No. 6 oil with No. 2 oil used for startup, shutdown, and operational stabilization. Oil is received primarily via barge. Even though the facility has significant fuel and chemical product loading operations, they have not experienced a reportable spill since 2016.

Handling hazardous materials in a safe and controlled manner is an important responsibility for power-generating facilities. Spills can adversely impact the environment and place workers in unsafe situations. Therefore, it is crucial that procedures and best practices be consistently applied. Montville's exemplary record is attributed to many factors, including comprehensive controls and procedures for

all fuel and hazardous materials handling operations and diligent attention to detail. Montville's procedures are standard industry practice, such as lock-out-tag-out procedures, high-level alarms, and checklist management.

Tank filling operations involve numerous steps, any of which could potentially lead to a release if improperly executed. At Montville Power, operators and contractors must file a work permit and call the control room before and after conducting filling operations. Additionally, plant personnel enforce lock-out-tag-out procedures for all tank fill valves, so their tanks are incapable of being filled without oversight. Each tank has a high-level alarm that signals to the control room that the tank has reached capacity. A plant operator always physically supervises the entire filling process. Every step is detailed in the facility's tank filling operations. This checklist is then attached to the signed work permit upon task complete filling operations. This checklist is then attached to the signed work permit upon task completion. By diligently adhering to well-constructed procedures, CAMS staff mitigate the risk of biological and environmental exposure risk and safeguard health.

At CAMS, our values guide all aspects of our business. Montville's actions exemplify our EHS&R values:

- Maintain safe and reliable operations
- Commit to the health and safety of employees, customers, and communities
- Act the right way, the first time, every time

Montville Power is owned by Generation Bridge, LLC, operated by CAMS, and managed by Eastern Generation.





CAMS EHS Performance: 2022 Highlights

By Ben Vodila, Vice President, Health & Safety

We are proud to announce that our 2022 shift in focus to a leadership-driven safety culture produced one of the strongest Health and Safety performances in our corporate history. Our commitment to world-class results is outlined in our updated CAMS EHS Vision, which we applied in 2022 to reinforce CAMS values and change awareness levels and behaviors at our facilities.

Facilities were encouraged to Focus on the Fundamentals of Hazards Identification and ensure employees understood how to control those hazards in the field. Hazards were discussed during Pre-Job Briefs and were further verified in the field to ensure risks were properly mitigated. These actions set a cultural tone that empowered employees to initiate a stop work upon identification of any uncontrolled hazard and to be proactive partners in implementing effective protection measures.

Dedication to a systematic approach to discussing and mitigating hazards may seem like a simple concept, but this emphasis contributed significantly to our excellent safety performance. In 2022, the CAMS TRIR finalized at 0.56, which is over 1.2 lower than the industry average, and our LTIR ended at 0.07, a staggering 1,500% improvement over the industry average.

Path Forward

As CAMS continues to develop initiatives to increase our EHS performance and improve the conditions our employees work in daily, our efforts will continue to tie back to our EHS Vision. During 2023, we will provide tools to efficiently conduct site-level visual EHS Assessments, develop streamlined methods for employees to report issues and make suggestions, and continue recognizing our employees for exemplary EHS Performance. As a result, we expect to see even more significant improvement in our safety culture.

We would like to thank all CAMS employees for



their focus and improved performance in 2022. CAMS continues to develop EHS Leaders as part of our Vision, from senior corporate leadership to facility operators. Our goal is to provide worldclass support to all of our locations.

If you have any questions or concerns about expectations or the CAMS EHS Vision, please contact us at Safety@camstex.com or Vice President of Health & Safety - Ben Vodila (bvodila@camstex.com) or Senior Vice President of Environmental - Derek Furstenwerth (dfurstenwerth@camstex.com).

Danskammer Energy Achieves Environmental Benefits and Cost Reductions through Landfill Closure

By Susanne May and Tom Gray, Danskammer Energy

A site clean-up and landfill final closure at Danskammer Energy has resulted in a positive environmental benefit and the generation of avoided cost benefits through a reduction of leachate collection volumes and corresponding treatment requirements.

Danskammer Energy, LLC is a 500-megawatt facility consisting of four independent natural gas-fired boilers on GE steam turbine units in Newburgh, NY. The facility is owned by Tiger Infrastructure Partners, and CAMS provides O&M and Asset Management services.

Danskammer's primary fuel source has changed over the decades, but coal served as its primary fuel until 2012. In conjunction with its coal operations, Danskammer owns, operates, and maintains a captive coal ash landfill which started accepting coal ash from the facility in 1987. The landfill consists of multiple phases over an area of approximately 25 acres. During the years of coal operations, Danskammer executed the commissioning and closing of various phases of the landfill. Phases 1 and 2 were closed and partially closed, respectively, while Phase 3, commissioned in 2006, remained in operation





until 2020.

Under NYSDEC regulations, Danskammer is responsible for maintaining the landfill, capturing and treating leachate from the landfill, and executing the final closure. During 2020, Danskammer received NYSDEC authorization to move all remaining coal stockpiles, coal ash, and coal tailings across Danskammer's site into Phase 3 prior to the commencement of the final closure.

In late 2020, Danskammer began working with engineering firms to commence design planning for the final closure and enhancements to stormwater conveyance features on the site. The Closure Plan utilized a synthetic geomembrane cover system manufactured by Watershed Geo, avoided the introduction of new clean fill, and was able to reconfigure the existing materials within the landfill to achieve the desired pitches and slopes adhere to the stormwater outfall direction, volumes, and limits imposed by NYSDEC regulations. The Closure Plan was approved by the NYSDEC in July 2021

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Danskammer Energy Achieves Environmental Benefits and Cost Reductions through Landfill Closure (cont.)



Following approval by the NYSDEC, Danskammer commenced local permitting activities and conducted a competitive bidding process, selecting APTIM Environmental & Infrastructure, LLC to execute the closure, SCS Engineers to act as construction oversight and quality assurance engineer, and Ridge Enterprises to conduct stormwater conveyance civil works. Final approval from the Town of Newburgh's Planning Board was received in February 2022.

Major closure activities commenced in June 2022 and were completed in November 2022 at a total project cost of \$6.0MM. Man hours to complete the project were: APTIM: 10,400, APTIM subcontractors: 8,015, Ridge Enterprises: 2,450. The final capping of the landfill represents the final closure of the last remaining open landfill in Orange County, NY. The site clean-up and the final closure benefit the environment by avoiding contamination of stormwater runoff across the site and encapsulating the landfill from stormwater infiltration and contamination. In addition, the final closure will generate avoided cost benefits for Danskammer due to the reduction of leachate collection volumes and corresponding treatment requirements. Since October 2022, when nearly 80% of the

cover system was installed, Danskammer has seen a steady decline in the monthly volumes of leachate collected despite normal precipitation levels.



CAMS Good Neighbor Plan Update

By Derek Furstenwerth, Senior Vice President, Environmental Services



OnMarch15,2023,theUnitedStatesEnvironmental Protection Agency (EPA) announced the release of the final "Good Neighbor Plan" (GNP). The GNP is intended to reduce air emissions of nitrogen oxides (NOx) during the Ozone Season (OS), which occurs from May to September when the potential for NOx to contribute to smog formation is highest. CAMS facilities in many areas of the country will be affected by one or more of the following provisions of the GNP:

 Increased prices for OS NOx allowances for facilities that are transferred into the Group 3

NOx Trading Program (effective beginning with the 2023 OS)

- Decreased Group 3 NOx allowance allocations (effective in 2026)
- Unit-specific NOx emissions limits for coal plants, in addition to the allowance price increases (effective in 2024) or
- Unit-specific NOx emissions limits for reciprocating internal combustion engines (RICE) serving natural gas pipelines (effective in 2026

The GNP is effective 60 days after publication in the Federal Register (which hasn't occurred as of 3/22/2023). Litigation is anticipated.

The Clean Air Act's "good neighbor" provision requires EPA and states to address interstate transport of air pollution that affects the ability of downwind states to meet National Ambient Air Quality Standards (NAAQS). The GNP will significantly change the Cross-State Air Pollution Rule (CSAPR) provisions for 23 states, 22 of which will now be in the CSAPR Ozone Season Group 3 trading program, compared to only 12 currently in Group 3. Of the 22 Group 3 states, seven are currently in Group 2 (AL, AR, MS, MO, OK, TX, and WI), and three are newly subject to CSAPR requirements (MN, NV, UT). Sources in states moving from Group 2 to Group 3 will have their Group 2 allowances recalled and exchanged for Group 3 allowances later this year. The GNP will significantly reduce NOx allowance allocations and change how allowance allocations will be calculated beginning in 2026. In addition to the allowance program, coal plants will be subject to a daily unit-specific NOx emissions rate limitation during the OS beginning in 2024. For the first time, facilities outside the power industry (non-EGU source categories) will be subject to the program. Of specific interest to CAMS is the imposition of NOx limits for RICE in natural gas pipeline transportation service beginning in 2026. Further details are provided below. Additional information on the updated allowance allocation provisions will be provided at a later date.

Impact on Allowance Allocations and Prices

Under CSAPR Trading Programs, affected facilities are allocated OS NOx allowances at no cost by the state in which they are located. If OS NOx emissions are above their allocation, they must buy allowances to cover their emissions; in contrast, if emissions are below their allocation, the plant may sell excess allowances. Once the GNP is effective, affected CAMS power plants (see Table 1) will be subject to the Group 3 Trading Program, allowance prices for which are considerably higher than Group 2.





CAMS Good Neighbor Plan Update (cont.)

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Portfolio	2023 NOx OS alloca- tion	2022 OS Emis- sions	2023 al- location vs. 2022 OS Emis- sions
Lightstone	2,633	2,649	-16
New Covert	90	75	15
Parkway	256	306	-50
Genbridge I	238	284	-46
Genbridge II	48	52	-4
KeyCon	2,842	1,469	1,373
CPV- Woodbridge & St. Charles	77	61	16
Temple I & II	0	0	0
Merom	919	776	143
Danskammer	3	5	-2
Earthrise -Lincoln & Crete	21	1	20
Argo- Carville, Oneta, Hog Bayou	602	484	118

Table 1. GNP Allowance Allocation vs. 2022 OS Emissions

Recall of Group 2 Allowances

Group 2 allowance prices are currently approximately \$2,200, while Group 3 allowance prices are about \$13,000 per allowance. Table 1 shows a summary of net allowance positions by owner portfolio. Please note that allowance management is usually the responsibility of the asset manager. If you have questions about your allowance position or purchasing or selling allowances, please contact your Environmental Services representative.

Coal Plant "Backstop" Emission Rates

Coal plants in Group 3 states equipped with Selective Catalytic Reduction (SCR) for NOx control will be required to meet a daily NOx emission rate of 0.14 pounds per million Btu of heat input (lb/mmBtu) beginning in 2024. This limitation will apply to Gavin, Keystone, Conemaugh, and Merom units. After the first 50 tons in a control period, each ton of emissions exceeding the backstop rates will incur a 3-for-1 allowance surrender ratio instead of the usual 1-for-1 allowance surrender ratio.

Power plants in AL, AR, MS, MO, OK, TX, and WI will have Group 2 allowances recalled from their accounts and replaced with Group 3 allowances later this year. Environmental Services representatives will contact your facility to provide details of the recall process.

RICE Engines in Natural Gas Pipeline Service

Stationary, natural gas-fired spark-ignited reciprocating internal combustion engines involved with natural gas pipeline transportation with a capacity greater than 1,000 horsepower will be subject to unit-specific emission limits beginning in 2026. This limit exempts emergency engines and allows an owner or operator to propose a Facility-Wide Averaging Plan for EPA approval as a compliance alternative. Unit-specific emissions limits expressed in pounds or NOx per horsepower-hour (g/hp-hr) are as follows:

Engine Type and Fuel Natural Gas Fired Four Stroke Rich Burn Natural Gas Fired Four Stroke Lean Burn Natural Gas Fired Two Stroke Lean Burn *These limits will apply only during the Ozone Season. NOX Emissions Limit* 1.0 g/hp-hr 1.5 g/hp-hr 3.0 g/hp-hr

Please contact your Environmental Services representative if you have questions about the Good Neighbor Plan.

CAMS Health & Safety Team

CAMS continues to identify and attract quality talent in all departments, and we would like to take a minute to welcome our newest members to the Health and Safety Team.

Ximena Castaneda - Health & Safety Specialist



Ximena is an Environmental, Health, and Safety Specialist with six years of experience in different safety programs in manufacturing. In her prior roles, she implemented Safety and Health Management Systems focusing on operational controls related to fall protection, lock out/tag out, and hazardous materials procedures. She enjoys finding ways to prevent injuries and illness in different operational processes. Ximena holds a bachelor's degree in Occupational Health and Safety Administration, is a Specialist in Environmental Planning and Integral Management of Natural Resources, and is certified as an Internal Auditor in ISO 9001:2015, ISO 14001: 2015, and ISO 45001: 2018 Integrated Management Systems. She is bilingual speaking, with Spanish as her first language. In her free time, she is part of the foster pet program at Houston Pets Alive, bringing love and attention to dogs in need of new forever home.

Yulia Furikova - Rotational Program Associate



Yulia works in the Health & Safety department as an associate in the CAMS Rotational Program. Before joining the CAMS team, Yulia worked as a Cogen plant operator, responsible for taking daily rounds, monitoring key performance indicators, and troubleshooting engine trips and failures to minimize plant downtime. She maintained a perfect safety record with zero incidents through this process and improved the facility's electrical power production. Yulia holds a Bachelor of Science in Business Administration from Purdue University Global and a Diploma of Undergraduate Higher Education in Management of Organization from Tyumen State Oil and Gas University. Yulia was born and raised in Tyumen, the oil and gas capital of Russia. She looks forward to leveraging her diverse background to bring value and great success to CAMS.

Lina Sylejmani - Health and Safety Specialist



Lina is an Environmental, Health, and Safety Specialist who previously interned in various safety-related roles to gain safety and industrial hygiene skills. She has experience in safety training implementation, hearing conservation surveying, and industrial ventilation design. Lina enjoys working on industrial hygiene-related projects and is pursuing her degree in Occupational Safety and Health. Upon graduation, Lina will receive her Graduate Safety Professional (GSP) designation and aspires to gain her Certified Safety Professional (CSP) and Certified Industrial Hygienist (CIH) accreditations. She looks forward to applying her skills to her role in the corporate health and safety division. In her free time, Lina enjoys painting and graphic design projects.





CAMS ESG Success Story: Sunrise Firing Temperature Increase

By Derek Furstenwerth, Senior Vice President, Environmental Services



and related improvements at several million dollars. This option also required an air permit, which was received from the San Joaquin Valley Air Pollution Control District (SJVAPCD) on November 21, 2022. A decision on whether to invest in the AGP upgrade has not been made.

near-term options While exploring for increasing plant competitiveness, Asset Management and Environmental Services personnel reviewed what would be necessary to implement so-called "peak firing" at Sunrise. "Peak firing" is an operational mode in which the turbines are operated at higher temperatures, allowing for higher generation output but also incurring higher maintenance costs and reduced maintenance intervals. In exploring peak firing options, we also evaluated a more straightforward increase in firing temperature. This delivers fewer megawatts than peak firing or AGP but does not affect maintenance intervals. The only potential barrier to implementation is whether this change would result in emissions increases that would trigger the requirement for an air permit amendment.

After reviewing operational and permitting histories at Sunrise, CAMS Environmental Services determined that Sunrise had historically operated at the desired elevated CAMS continually evaluates opportunities to make positive ESG contributions at the plants we manage and operate. One way to do this is through increases in operational efficiency. CAMS Environmental Services and Asset Management staff recently identified a way for Sunrise Power Company ("Sunrise") to increase megawatt output at no cost and without the need for an increase in allowable emissions.

Sunrise is a 555 MW nominal gas-fired combined cycle power plant owned by Generation Bridge, LLC. CAMS assumed operation and management responsibilities of Sunrise in December 2021. Since then, we have explored cost-effective ways to augment Sunrise's earning potential. One option, implementing an Advanced Gas Pathway (AGP) upgrade, would provide Sunrise with improved efficiency



firing temperatures and within permit limits and that no physical changes were required for the plant to operate at these levels again. The firing temperatures were reset within the turbine control system, providing marginal additional generation from Sunrise for no incremental capital cost. This is a clear win in plant performance, delivering more megawatts to the California grid at essentially zero cost.

First Quarter Corporate Community Service



EHSR Summit Announcement

On the morning of March 23, 2023, twelve members from various departments at the CAMS corporate office volunteered at Buffalo Bayou Park in Houston, Texas. Volunteering was coordinated through the Buffalo Bayou Partnership (BBP), a non-profit organization working to transform Houston's most significant natural resource. The team banded together to mulch a large stretch of plant beds along the bike path that had become overgrown by weeds. Mulch was loaded from a truck bed onto wheelbarrows, transferred to the plant beds, and spread throughout the areas with rakes. Taking time out of a busy workday to improve community spaces, the CAMS team restored and revitalized this portion of the park, which relies heavily on volunteers.

About Buffalo Bayou Park

Buffalo Bayou Park is a 160-acre greenspace located west of downtown Houston and includes beautiful gardens and native landscaping; hike and bike trails; paddle craft and bike rentals; a dog park; public art; a creative nature play area; two visitor centers; and gathering places for visitors to picnic, relax and enjoy outdoor activities.

The 2023 CAMS Environmental, Health & Safety, and Regulatory Summit will be held at the Whitehall in Houston, TX, from June 6 through June 8. The schedule includes Health & Safety on June 6, Environmental on June 7, and NERC on June 8. The target audience for this event is plant managers, NERC contacts, EHS contacts, and operations and asset management leadership. Please email Mellissa Lopez at mlopez@camstex.com for more information.





BUSINESS ETHICS Confidential Reporting

CAMS complies with the highest level of governance standards, and we stand by our Code of Ethics and Business Conduct. We believe it is important to allow for suspected violations to our code to be reported anonymously to help us further safeguard our stakeholders' confidence and protect our reputation. CAMS' CONFIDENTIAL REPORTING PROVIDES THE ABILITY TO REPORT ETHICAL OR OTHER ISSUES THROUGH A THIRD-PARTY VENDOR, ANSWERFIRST, THAT CAN BE ACCESSED BY CALLING 346-500-6288.

Confidential reporting through AnswerFirst complements our current reporting practices, as outlined in our Code of Ethics and Business Conduct, which available for download from Fuse at My Company->Documents. Annual Business Ethics training is issued via the KnowBe4 platform.

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