



ESG REPORT

Q1 2021



910 Louisiana Street, Suite 2400
Houston, TX 77002
Phone: 1-713-358-9700
E-mail: info@camstex.com

www.camstex.com



SUSTAINABILITY STATEMENT

At CAMS, our founding principle is to add value through superior management and operation of our clients' energy infrastructure assets. We do not take this responsibility lightly: we treat the assets with which we are entrusted as our own. That's why we encourage and empower our employees to pursue

creative and sustainable business practices in all aspects of our work. We've seen first-hand the benefits sustainable practices can have on operational excellence, financial performance, safety, community relations and the environment. Given the dynamic environment in which we work, we also pledge to continually evaluate our operational methods to promote sustainable business practices and ethical, transparent governance within our walls and with our clients.

TABLE OF CONTENTS

02	04	06	08
MESSAGE FROM THE CEO	OUR COMPANY GENERAL VIEW	OUR ESG STRATEGY	OUR COMPANY VALUES
09	10	14	16
OUR PARTNERS	OUR COMPANY TIMELINE	ENVIRONMENTAL CASE STUDY	SOCIAL CASE STUDY
18	20		
GOVERNANCE CASE STUDY	BUSINESS POLICIES & PRACTICES		



MESSAGE FROM THE CEO

CAMS is a company of highly skilled and principled leaders, motivated to drive business success.

From our inception in 2007, we have leveraged the skills of individuals and cross-functional teams to conserve resources, identify and implement operational efficiencies, champion safe and environmentally compliant operations, add economic value, and seek continuous improvement. In 2021, we begin documenting and reporting our company's achievements in the areas of Environmental, Social, and Governance (ESG), which have long been a focus at CAMS.

As forerunners in providing Asset Management and Operations and Maintenance services in the energy infrastructure space, we are invested in ESG achievement and the Clean Energy Transition. This first quarterly report highlights contributions that CAMS is making to our clients, our communities, and our environment.

CAMS-managed renewable energy assets deliver carbon reductions of approximately 8.2 million metric tons of carbon dioxide per year — equivalent to reducing greenhouse gas emissions from more than 20 billion miles driven by passenger vehicles. Additionally, we acquired a solar operations and maintenance company, CAMS Solar. We are dedicated to clean energy infrastructure, reliable grid operations, opportunities for economic development, and measured progress toward a low carbon future.

This report illustrates the many ways in which ESG is embedded in the CAMS culture, including our efforts to serve through the collaborative interaction of our corporate leadership team and operations workforce. Our mission is to capitalize on energy savings and renewable solutions so that our clients and our communities may enjoy a cleaner, brighter future.

JOSEPH W. SUTTON
FOUNDER & CEO



OUR COMPANY GENERAL VIEW

ABOUT US

For nearly 15 years, CAMS has managed energy assets that provide reliable fuel, transportation, and power to grids throughout the U.S. and Europe.

Whether you are seeking a partner to manage your Environment, Social, and Governance (ESG) issues, or need assistance with a specific challenge like reducing greenhouse gas emissions, our experienced team can help you achieve sustainable, value-driven results.

Headquartered in Houston, Texas, CAMS provides asset management, operations & maintenance and supporting services for leading infrastructure investment firms, both domestically and internationally.

MISSION



Our mission is to create value for our customers through innovative management and operations services.

We provide sustainable, value-added services for owners of infrastructure assets, including some of the largest financial institutions, independent power producers (IPPs), manufacturers, and private equity firms in the world.



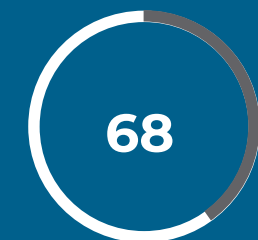
ABOUT US

8.2M

TONS OF CO₂
REDUCED BY
OFFSETTING
EMISSIONS



Average annual
MW increase
in renewables
involvement



Industry Best
Practice Awards
since 2013

OUR ESG STRATEGY



At CAMS, we help our clients prosper by designing resilient, sustainability-focused management processes that deliver tangible results. Our proven ESG strategy is based on four fundamental components that reflect our commitment to addressing the latest environmental, social, and governance challenges.



RESULTS DRIVEN

While others may simply check the box with policies such as environmental compliance and waste minimization, CAMS drives measurable results. We deliver a plan to build financial success and increase our client's competitive advantage through practices throughout ownership and beyond.



LEADERSHIP SUPPORT

The CAMS Executive Management Committee, comprising of our most senior leaders, drives our commitment to identifying and implementing sustainable solutions. They reinforce this commitment by empowering our employees to creatively advance the company's corporate values of Shared Vision, Value Creation, Entrepreneurship, Community, and Environmental, Health, Safety and Regulatory excellence.



EXPERIENCED, CROSS-FUNCTIONAL TEAMS

Our team members are the boots-on-the-ground for identifying ESG-impact opportunities that drive value creation. Our innovative, team-based design allows us to recognize novel opportunities, nimbly employ resources, and provide tailored solutions when others cannot.



FOSTER ENDURING VALUE

CAMS is committed to progressing financially-material ESG issues at the facilities we manage and within our corporate structure. Our solutions are evergreen and intentionally flexible to adapt to the changing dynamics of the industries and markets in which our clients operate.

ESG STRATEGY



INVESTING IN SUSTAINABILITY SOLUTIONS

We are partners in ArcLight Clean Transition Corp.

The blank check company seeks to identify and support market leaders that will accelerate the transition to a sustainable decarbonized energy infrastructure. This special purpose acquisition company primarily focuses on products, equipment, services and technologies enabling the continued decarbonization of the economy by reducing or eliminating carbon emissions.



OUR PARTNERS

CAMS is led by a veteran team with decades of experience.

OUR COMPANY VALUES



Our values guide all aspects of our business and shape our culture.



SHARED VISION

We collaboratively develop tailored, sustainable solutions, provide ethical leadership focused on your success, and treat your assets as our own.



EHS&R

We maintain safe and reliable assets and are committed to the health and safety of employees, customers and communities. We do things the right way, the first time, every time.



VALUE CREATION

We proactively reduce costs, increase efficiencies and deliver results. We consistently implement industry-standard best practices and are relentless in our commitment to quality and sustainability.



ENTREPRENEURSHIP

We encourage ideas and innovate with integrity to improve performance.



COMMUNITY

We enrich the communities in which we live and work, and prioritize sustainable business practices, day-in and day-out.

JOSEPH W. SUTTON

Founder & Chief Executive Officer



JAMES RICHARDSON

Partner



GREG BOBROW

Partner & Chief Operating Officer



JEFFREY SOMMERS

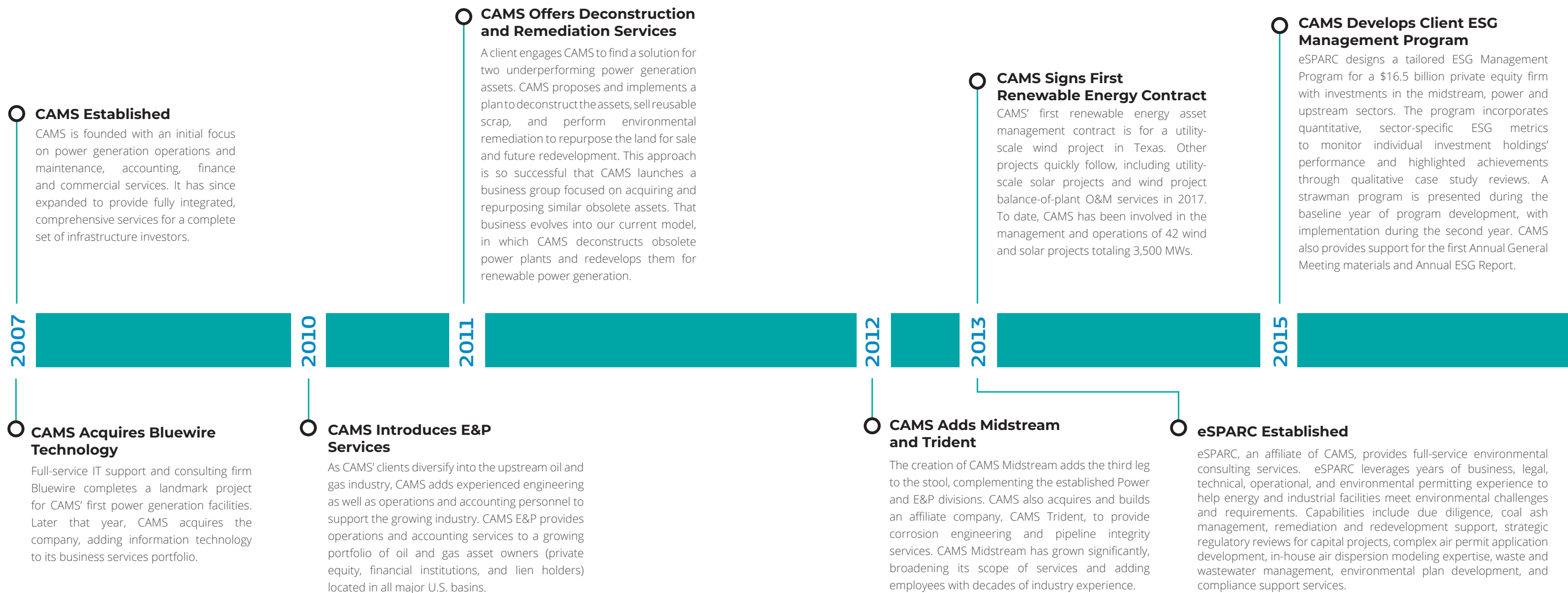
Partner & Chief Financial Officer



OUR COMPANY TIMELINE

OUR TIMELINE

Adding tangible value since 2007.





OUR COMPANY TIMELINE CONT.

OUR TIMELINE

A track record of growth.



ENVIRONMENTAL CASE STUDY

Sustainable Business Practice: **HAMAKUA ENERGY**

Hamakua Energy (Hamakua), a 60-MW combined-cycle power generation facility located on the island of Hawai'i in Honoka'a, Hawai'i, provides 22 percent of Hawaii Island's generating capacity. CAMS has managed and operated the plant since 2011.

The facility's primary fuel is naphtha. Prior to October 2019, low sulfur and ultra-low sulfur diesel were used for start-ups and to supplement the naphtha. Naphtha is a cost effective fuel but is typically procured as either a byproduct of other refining operations in Hawai'i or is procured from the naphtha markets in Asia. In 2019, CAMS supported the owner, Hamakua Energy, LLC, a Pacific Current company, in securing a biodiesel supply contract with Pacific Biodiesel Technologies (Pacific Biodiesel). Pacific Biodiesel owns a refinery at the Shipman Industrial Park in Keaau that utilizes state-of-the art distillation technology to produce the nation's highest quality biodiesel.

Much of the fuel is manufactured through the recycling of waste cooking oils from restaurants statewide.

The use of the Pacific Biodiesel fuel represents a sustainable business practice for Hamakua. The consumption of the locally-sourced renewable fuel that is transported to the facility via bio-diesel fueled trucks supports a reduction in greenhouse gas emissions. This is done through a decreased reliance on imported fossil fuels both at the plant and in the supply chain, while upholding the State's energy independence and energy security initiatives.



60 MW

**Combined-Cycle
Power Generation
Facility**

22%

**of Hawaii Island's
generating capacity
produced here**

2011

**CAMS began
operating and
managing the plant**

↓ Cleburne County High Schools students



SOCIAL

SOCIAL CASE STUDY

Supporting Local Students:

CALHOUN POWER

Awarding College Scholarships

Calhoun Power Company, LLC is a 688-MW dual-fuel simple-cycle generation facility located in Eastaboga, Ala. The plant's four GE 7FA gas turbine engines generate enough electricity to power over 500,000 homes in the region. The plant is owned by Harbert Power Fund V, LLC and has been operated by CAMS since 2016.

Calhoun Power takes community involvement seriously. Through the Anniston Community Education Foundation (ACEF), Calhoun Power offers three \$2,000 scholarships annually, divided between the fall and spring semesters, to graduating seniors planning a degree in electrical, electronic or engineering related majors. In addition to demonstrated academic success, all high school senior scholarship recipients have contributed at least 20 hours to community service. The scholarships are renewable one time and returning applicants must serve at least 40 community service hours over the previous year.

Pictured right are recent recipients of ACEF scholarships, including six Calhoun Power Scholars. The Calhoun Power Scholars include are attending Jacksonville State University, Morehouse College, Spelman College, and Auburn University. Their academic interests include computer science, environmental science, biomedical engineering, electrical engineering, and mechanical engineering.



688 MW

DUAL-FUEL
SIMPLE-CYCLE
GENERATION
FACILITY

GENERATES
ENOUGH
ELECTRICITY TO
POWER OVER

500,000
HOMES

2016

CAMS BEGAN
OPERATING
THE PLANT

Vocational Education Tours

Each year, Calhoun Power sponsors local vocational education students to tour the plant to learn about careers in the power generation field.



↑ Anniston High School Career and Technical Education students



GOVERNANCE

CAMS encourages and fully supports all employees on their journeys to build professional success.

Integrity, Transparency and Ownership

Governance within CAMS is epitomized by responsible and ethical leadership principles built on trust and a common goal for synergistic individual and team success at all levels. CAMS encourages and fully supports all employees on their journeys to build professional success in parallel with the accomplishments of the teams they lead, CAMS, and the owners of the facilities that CAMS manages and operates. Corruption, fraud, discrimination, and bribery are not tolerated within our ranks and we will not enter into business relationships with owners who do not share these values.



KEY ASPECTS OF OUR COVID-19 RESPONSE PLAN

Development of a company-wide Business Continuity Plan with appropriate modifications for individual sites and affiliate companies.

Establishment of an Emergency Operations Center (EOC) to track employee work locations, health status and issues encountered throughout the CAMS fleet; and to monitor pandemic responses at the local, regional, national, and world-wide level. The EOC provides a 24/7 hotline for all employees and also a web-based application for plant-level leadership to supply daily status updates.

Dedicated IT support and purchase of laptops to allow employees to work from home where possible.

Daily briefings by the EOC to the CAMS Senior Leadership Team for dissemination to all employees.

Targeted communications to clients to update them on measures taken to ensure reliability and continued operation at all CAMS-managed and -operated facilities.

Targeted communications to employees to let them know of resources available to them and to provide flexible work arrangements.

Initiation of a Family Support Team led by CAMS Human Resources Department to assist families impacted by COVID-19 related illness.

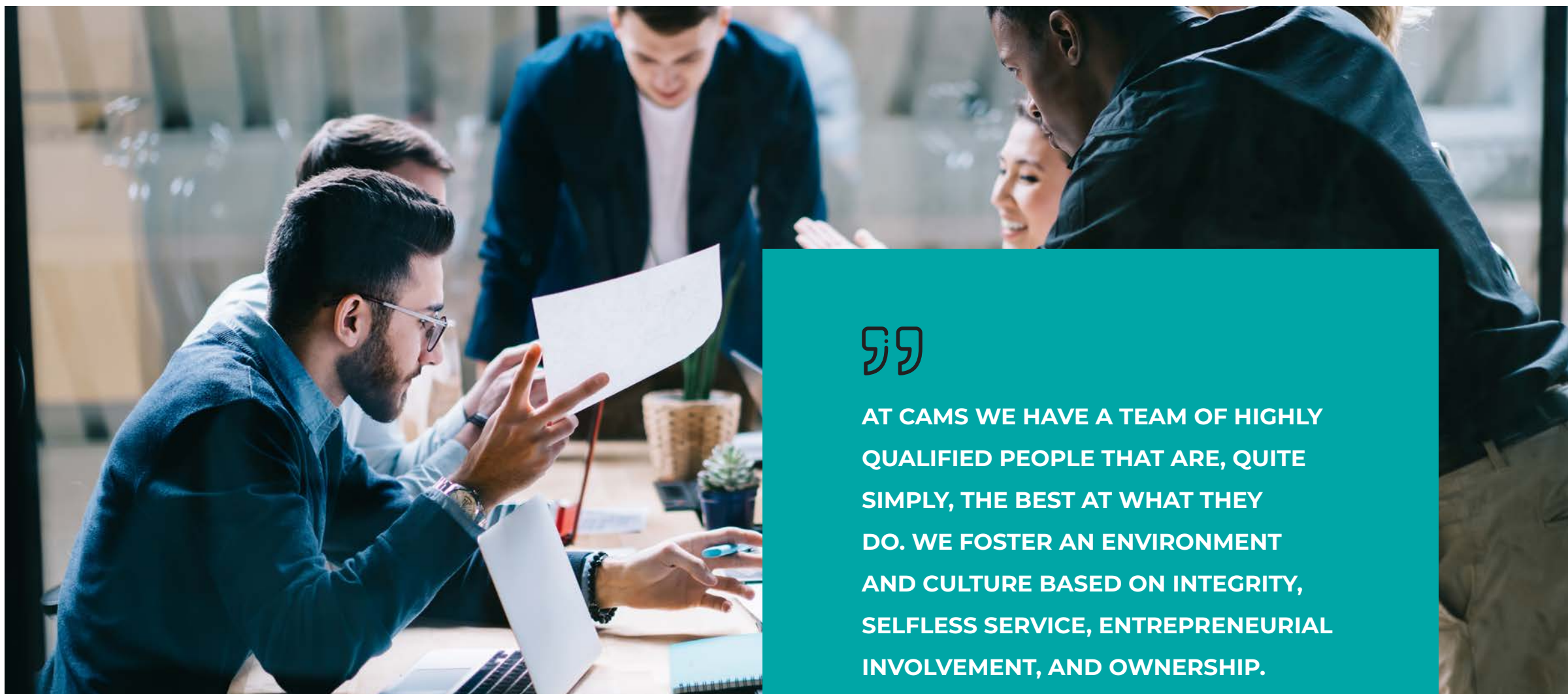
Early development of a Return-to-Work Plan with continuous inputs and revisions as warranted by the constantly changing base of knowledge concerning the virus spread.

CASE STUDY

COVID-19 Response

In March 2020, as the seriousness of the COVID-19 pandemic began to unfold, CAMS took quick action to ensure the reliability of its energy assets and to protect and monitor the health of its employees and their families. The CAMS Leadership Team created a vision for operations during this uncertain time. Upper-level management contributed to the design of the Business Continuity Plan and communicated to employees the measures being taken to protect

them and how employee ownership of CAMS-designed plans would protect the health of each individual employee and their family members. Over the last year, our program has expanded to include management of active quarantine cases and return to work processes, weekly monitoring of COVID cases in the areas in which we have operations, distribution of vaccination information, and tracking of vaccinations at our facilities nationwide.



”

AT CAMS WE HAVE A TEAM OF HIGHLY QUALIFIED PEOPLE THAT ARE, QUITE SIMPLY, THE BEST AT WHAT THEY DO. WE FOSTER AN ENVIRONMENT AND CULTURE BASED ON INTEGRITY, SELFLESS SERVICE, ENTREPRENEURIAL INVOLVEMENT, AND OWNERSHIP.

JOSEPH W. SUTTON
CHIEF EXECUTIVE OFFICER

Business Policies and Practices



CAMS utilizes a team-focused approach in which client assets are treated as CAMS assets and all employees are CAMS family members. This philosophy has served CAMS well during all types of business cycles, including economic booms and downturns such as those experienced in 2008 and in the current COVID-19 pandemic environment. Our transparency and success-driven culture have allowed us to leverage the strengths of employees at all levels of the organization to facilitate innovative management and operation of over 38,000 MW of generation, over 3,500 miles of regulated and unregulated gathering and transmission pipelines transporting natural gas and liquids, over 15,000 wells located in all major US basins.



**DELIVERING TAILORED, COMPREHENSIVE
SOLUTIONS WITH SUSTAINABILITY IN MIND**

Connect with one of our experts today.



910 Louisiana Street, Suite 2400
Houston, TX 77002
Phone: 1-713-358-9700
E-mail: info@camstex.com
www.camstex.com