



ESG REPORT

Q2 2021



910 Louisiana Street, Suite 2400
Houston, TX 77002
Phone: 1-713-358-9700
E-mail: info@camstex.com

www.camstex.com



SUSTAINABILITY STATEMENT

At CAMS, our founding principle is to add value through superior management and operation of our clients' energy infrastructure assets. We do not take this responsibility lightly: we treat the assets with which we are entrusted as our own. That's why we encourage and empower our employees to pursue

creative and sustainable business practices in all aspects of our work. We've seen first-hand the benefits sustainable practices can have on operational excellence, financial performance, safety, community relations and the environment. Given the dynamic environment in which we work, we also pledge to continually evaluate our operational methods to promote sustainable business practices and ethical, transparent governance within our walls and with our clients.

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MESSAGE FROM THE COO

COO STATEMENT



The success of our business is dependent on the trust and confidence we earn from our employees, customers and business partners.

Business ethics are an integral part of CAMS. We gain credibility by adhering to our commitments, displaying honesty and integrity and reaching company goals solely through honorable conduct.

We all deserve to work in an environment where we are treated with dignity and respect. CAMS is committed to creating an environment that promotes the full potential of each employee, which, in turn, contributes directly to our business success.

At CAMS, everyone should feel comfortable to speak his or her mind, particularly with respect to ethics concerns. Managers have a responsibility to create an open and supportive environment where employees feel comfortable raising such questions. We all benefit tremendously when employees exercise their power to prevent mistakes or wrongdoing by asking the right questions at the right times.

We are implementing online training related to our Code of Ethics and Business Conduct. To keep Business Ethics in the forefront, each employee will complete an initial training during calendar year 2021 and will receive refresher training annually. New hires will receive this training as part of their onboarding. As part of our Corporate ESG Program, we will track compliance with this important Governance metric, and expect 100% participation as Business Ethics are essential to CAMS.

GREG BOBROW
COO

CORPORATE ESG

KEY PERFORMANCE INDICATORS

ENVIRONMENTAL



- CO₂ Emission Reductions

SOCIAL



- Volunteer Hours
- Charitable Contributions

GOVERNANCE



- Annual Training Participation



KPIs

240

TONS OF CO₂ REDUCED
THROUGH COMPANY-
SPONSORED PUBLIC
TRANSIT USE



Corporate
Donation
to Houston
Food Bank

ESG is at the forefront of the way CAMS does business and is an important aspect of the service we provide to all CAMS-managed and operated facilities.

We recognize that ESG performance impacts investment decisions, and further understand

that the general perception of the energy sector in ESG has been downgraded in recent years. There is a general push for investors to keep their money invested in ESG-compliant portfolios and some believe that fossil fuel-based companies contradict this investment goal.

A challenge to the energy sector, and more specifically to CAMS, is to quantify ESG impacts and demonstrate areas of ESG risk mitigation.

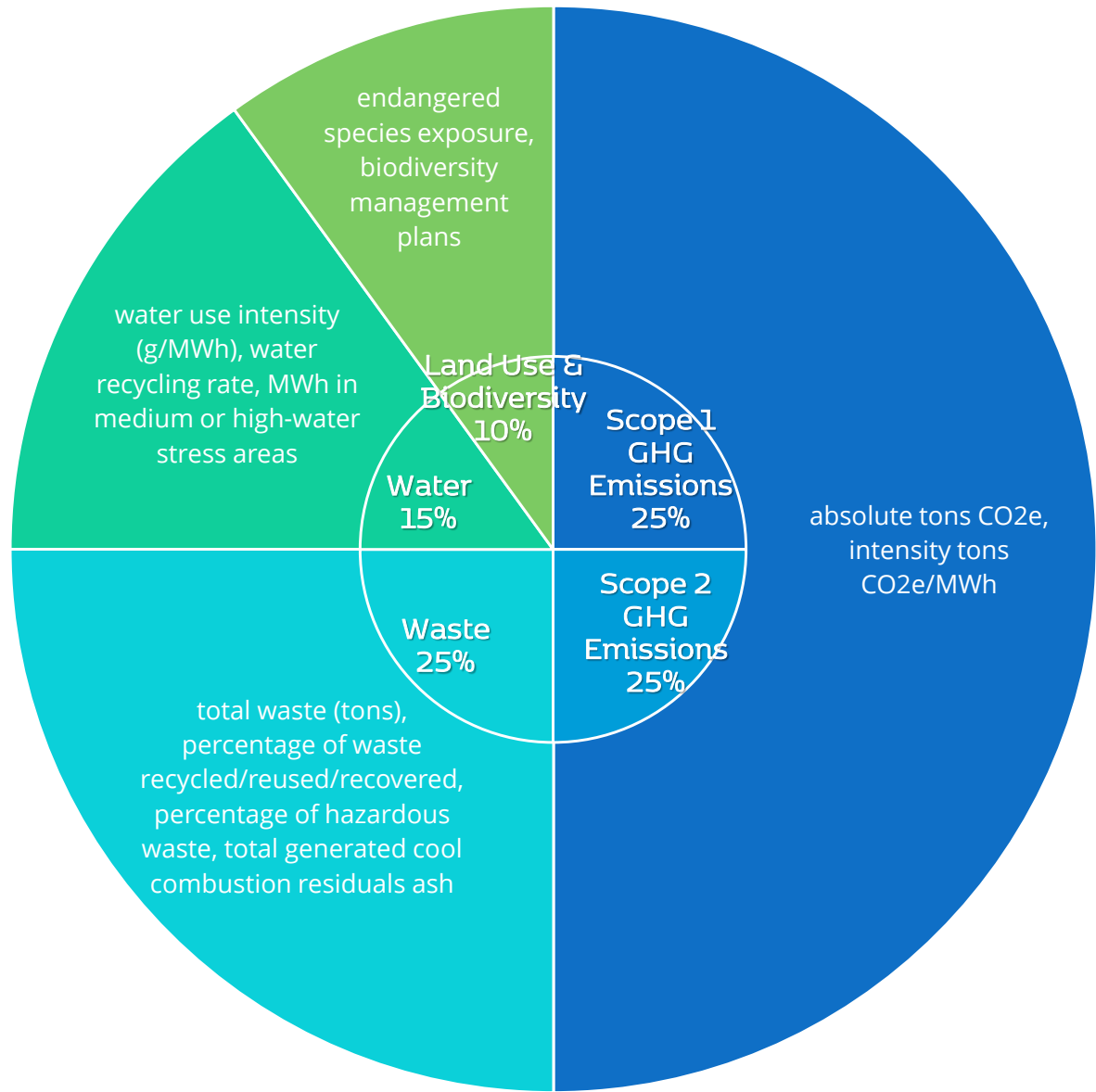


CAMS has developed a proprietary tool to rigorously quantify the actual and potential ESG risks and benefits of our operating sites with an ESG index for comparison to analogous industrial operations.

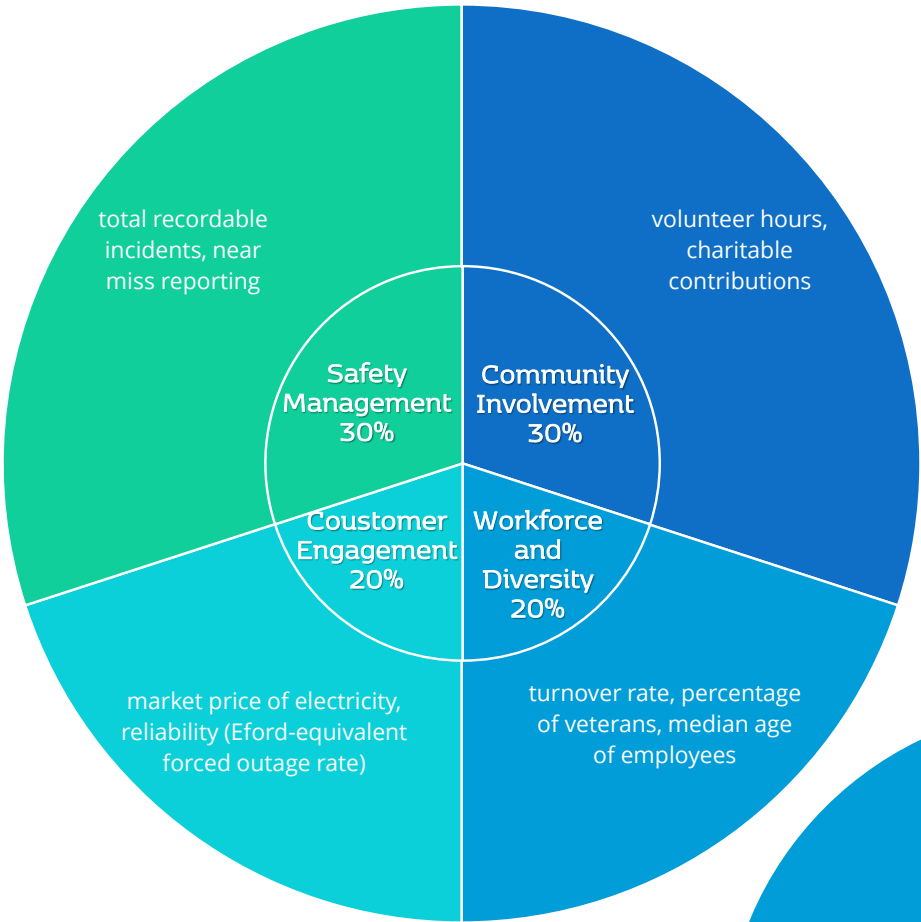
In this quarter’s ESG Report, we present Key Performance Indicators upon which CAMS has built its rating scheme for power generation assets.

KPIs

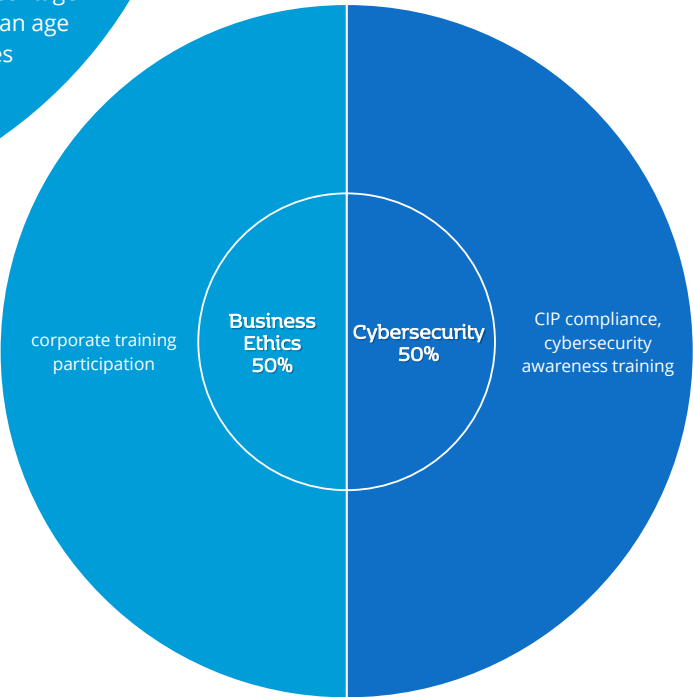
ENVIRONMENTAL



SOCIAL



GOVERNANCE



ENVIRONMENTAL CASE STUDY

Ohio River Sweep: **LAWRENCEBURG POWER**

A team from Lawrenceburg Power Plant in Indiana participated in the Annual Ohio River Sweep on June 17, 2021. Using their own supplies, the Lawrenceburg team collected and disposed of approximately 500 pounds of trash.

Since 1989, this award-winning cleanup for the Ohio River has been organized by the Ohio River Valley Water Sanitation Commission, the Foundation for Ohio River Education, and the environmental protection agencies from Illinois, Indiana, Ohio, Kentucky, West Virginia and Pennsylvania. Over the years, volunteers like those from Lawrenceburg have made a significant positive environmental impact over the entire Ohio River Basin by helping preserve the cultural, ecological and economic value of the area.

"It is extremely important for us to support the community that is such a big part of our operations," said Mark Johnson, Plant Manager. "Cleaning up along the banks of the Ohio River

was a great recent opportunity for us to give back. I feel so very fortunate to work with so many extraordinary people each day that truly care about how CAMS and the facility are seen by our neighbors."

The Lawrenceburg Power Plant is situated on approximately 85 acres in Dearborn County, Indiana. The facility is a 1,220-megawatt (MW) combined-cycle, natural-gas-fueled power plant. It produces electricity through the utilization of advanced combustion turbine and steam turbine combined-cycle technology. The plant is owned by Lightstone Generation and is operated by CAMS.



1,220 MW

**Combined-Cycle
Power Generation
Facility**

2017

**CAMS began
operating the
plant**

↑ From L-R: Jeff Darling, Tom Utter, Andrew Bollin, Dustin Ketchem, and Adam Lohmiller. Not pictured (taking photo) Mark Johnson.

500

**POUNDS OF TRASH
COLLECTED AND
DISPOSED**



SOCIAL CASE STUDY

Safety:

NEAR MISS AND GOOD CATCH REPORTING

As CAMS continues its pursuit of Health and Safety excellence at our facilities, we are proud of the improvements we have seen in Near Miss reporting as well as Good Catch submissions throughout the CAMS-operated sites.

Near Miss vs. Good Catch

One of the most common questions is, “What is the difference between a Near Miss and a Good Catch?” To answer this, let’s look at a scenario where someone is doing maintenance on equipment 30 feet above elevation, with a commonly used walkway below. The mechanic sets down a wrench, and it is untethered and unsecured. At this point, the tool is an unmitigated hazard as a dropped object. A Good Catch would be if a coworker observed the hazard, intervened and made sure the tool was secure, which is our preferred method of mitigating a hazard. A near miss requires an unexpected and unwanted source of energy. In this scenario, a near miss would occur if the mechanic accidentally kicks the wrench off the platform and the tool falls to the ground but does not strike anyone.

In both cases, reporting the Good Catch before something happens or reporting the Near Miss after the tool was dropped, gives the facility data to analyze hazards occurring to their workforce and put proactive, systematic solutions in place to prevent those hazards from hurting someone.



SOUTH BEND ETHANOL PLANT

↓ Good Catch Highlight

VANDOLAH POWER PLANT

↑ Near Miss Highlight



Near Miss Trends

We would like to highlight **Vandolah Power Plant** for their improved reporting culture, as they have turned in five Near Misses during 2021. Vandolah has done a great job of reporting Near Misses and implemented solid corrective actions to prevent recurrence, ultimately protecting their workforce.

Quality Good Catch

To maintain our personal safety, we must ensure our facilities are properly secured from visitors who are unaware of the hazards of the facility, and those who may wish to enter with malicious intent. In May, the **South Bend Ethanol Plant** submitted a Good Catch around just this topic.

An employee was reentering the facility after midnight. While security opened the gate, a second vehicle tailgated into the facility without following any of the proper protocols. The employee notified the Control Room of the situation immediately and the South Bend Police were called. No damage or loss resulted from this incident.

Path Forward

Again – we would like to thank everyone who took the time to report these hazards in an effort to make our workplace safe. Our goal is always to have an active defense against hazards and never to rely on luck to keep everyone safe.

GOVERNANCE CASE STUDY

CYBERSECURITY AWARENESS

Cybersecurity is an essential part of all businesses.

The recent Colonial Pipeline cybersecurity event raised many questions regarding the security of our country's infrastructure. CAMS has processes in place to protect both our Business Network and our plant-level Operations Networks. As part of our CAMS Governance program, we track participation in our internal cybersecurity awareness training program.



CAMS Operations are protected both through compliance with NERC CIP regulations and through internal security initiatives.

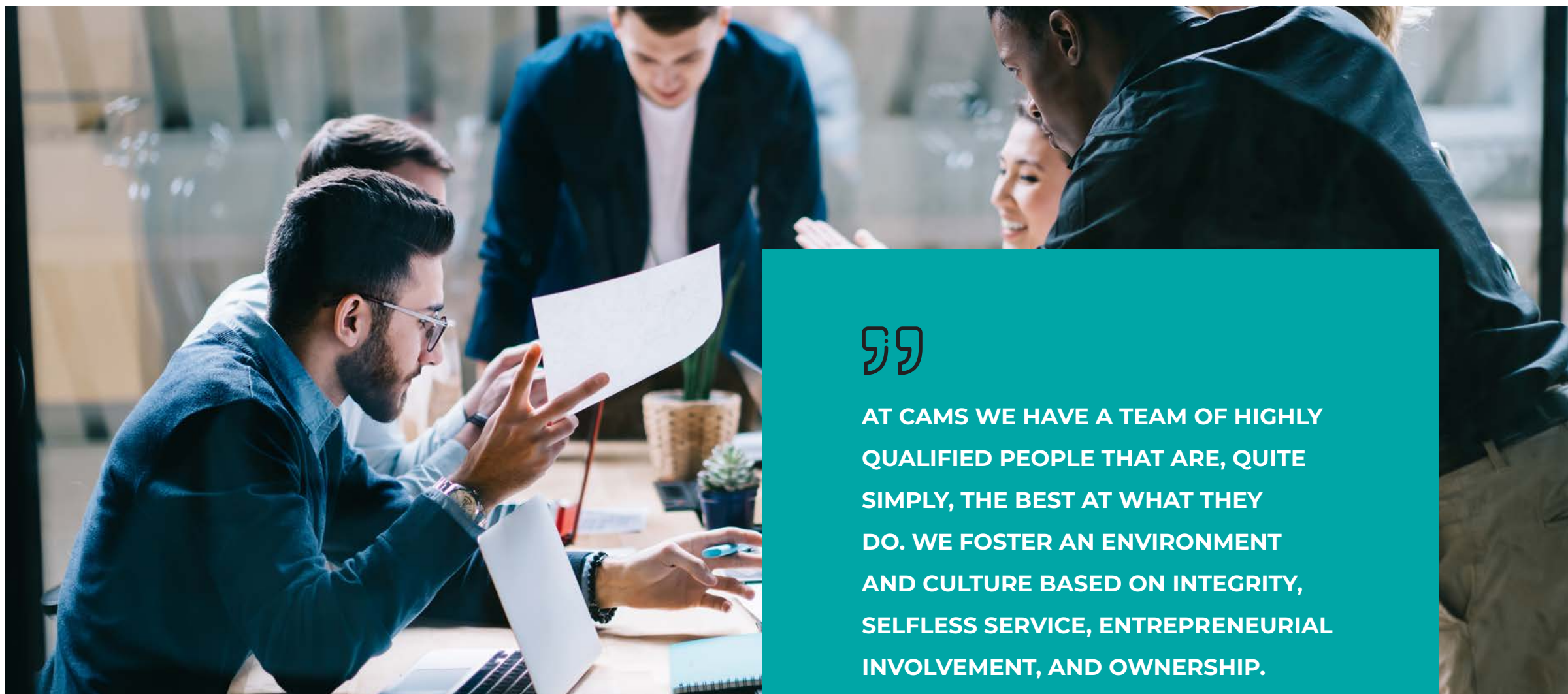
CAMS Business Network

The CAMS Cybersecurity Corporate Policy (distributed company-wide on June 11) is designed to protect electronic devices capable of running code, such as servers, desktop computers, laptops or cell phones, physically or wirelessly connected to perform work essential to business operations. Our business network resides behind a firewall to block unwanted connections from sources outside the CAMS business network. CAMS also hosts a guest network separate from the business network to allow cyber assets to connect to the internet without opening the business network to vulnerabilities.

Despite protections such as robust anti-malware, our business network can be compromised if outside entities gain access to CAMS servers. This can happen through fraudulent emails that attempt to induce individuals to reveal sensitive information such as usernames and passwords. CAMS Bluewire initiated a phishing test and awareness program in April 2021 that involved fictitious phishing emails. CAMS employees that clicked the test link, opened the attachment or replied to the email itself were notified. Subsequently, all CAMS mail users were provided an opportunity to complete awareness training. Additional testing with follow-up training will be conducted periodically, with the goal of 100% participation on an annual basis.

CAMS Operations Networks

CAMS Operations are protected both through compliance with NERC CIP regulations and through internal security initiatives. When CAMS assumes operational control of a facility, CAMS inspects the network connections between control networks and business networks. If a firewall does not exist at each connection point, one is installed to limit control network access. The inspection also includes a review of the firewall rules related to control system data flow. The policies require a specific business purpose to permit the data flow. Communications are limited to specific IP addresses, ensuring there are no open paths. If any procedure does not meet this requirement, it is removed from the firewall. Finally, the firewalls are configured with explicit rules to block any unapproved communication attempts.



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AT CAMS WE HAVE A TEAM OF HIGHLY QUALIFIED PEOPLE THAT ARE, QUITE SIMPLY, THE BEST AT WHAT THEY DO. WE FOSTER AN ENVIRONMENT AND CULTURE BASED ON INTEGRITY, SELFLESS SERVICE, ENTREPRENEURIAL INVOLVEMENT, AND OWNERSHIP.

JOSEPH W. SUTTON
CHIEF EXECUTIVE OFFICER

Business Policies and Practices



CAMS utilizes a team-focused approach in which client assets are treated as CAMS assets and all employees are CAMS family members. This philosophy has served CAMS well during all types of business cycles, including economic booms and downturns such as those experienced in 2008 and in the current COVID-19 pandemic environment. Our transparency and success-driven culture have allowed us to leverage the strengths of employees at all levels of the organization to facilitate innovative management and operation of over 38,000 MW of generation, over 3,500 miles of regulated and unregulated gathering and transmission pipelines transporting natural gas and liquids, over 15,000 wells located in all major U.S. basins.



**DELIVERING TAILORED, COMPREHENSIVE
SOLUTIONS WITH SUSTAINABILITY IN MIND**

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